

ANNUAL REPORTS

of the

TOWN OF DOUGLAS



For the Year Ending December 31, 1989

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS, MASSACHUSETTS




For Year Ending December 31, 1989

DEDICATION

This book is dedicated to the following persons
who gave of their time and service
to the citizens in the Town of Douglas.

**SHIRLEY GOVE
EDITH FLEMING
DORA MOWRY
WAYNE L. GILLEY**



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SELECTMEN

Robert J. Murphy, Chairman 1990

Ebenezer W. Chesebrough, 1991

Edward M. Martinsen, 1992

Executive Secretary for Selectmen, Eleanor A. Luneau, 1990

MODERATOR

Patricia A. Manning, 1991

TOWN TREASURER

Elaine B. Kelly, 1991

TOWN CLERK

BettyAnn McCallum, 1991

Frances Hippert, Secretary

ASSESSORS

Jerome D. Jussaume, Chairman 1990

Irwin T. Smith, 1991

Kevin Doyle, 1992

Ida A. Ouillette

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1990

COLLECTOR OF TAXES

Anne M. Burgess, 1992

TRUSTEES PUBLIC LIBRARY

*Sue S. Cave, Chairman

*Lena R. Quinn, Vice Chairman

Brenda Vecchione, 1990

Elliot G. Chesebrough, Treasurer, 1991

Ramona Lachapelle, Secretary, 1992

*William J. Wallis, Sr.

*Lillian Cencak

*David R. Manning

* Life Members

HONORARY LIFE MEMBERS

Margaret S. Carrick

William Baron

LIBRARY DIRECTOR

Ann D. Carlsson

TREE WARDEN & MOTH SUPERINTENDENT

Leon Moczynski, 1990

CEMETERY COMMISSIONERS

Jacob Kolumber, 1990

Richard Lepage 1991

Michael E. Cahill, 1991

SCHOOL COMMITTEE

Ronald Forget, Chairman 1990

Joseph Lewis, 1990

Robert A. Hutnak 1991

William A. Trenouth, Jr., 1991

George Anderson, 1992

**BLACKSTONE VALLEY VOCATIONAL
SCHOOL DISTRICT COMMITTEE**

Charles Randor, 1992

WATER - SEWER COMMISSIONERS

Joseph J. Saster, Chairman, 1991

Edward A. Therrien 1990

Robert A. Josey, 1992

CONSTABLES

Theodore J. Cormier, Sr., 1992

Alyre Richard, 1992

RECREATION COMMISSION

Wayne C. Harris, Chairman, 1992

Patrick Colonero, 1991

Joseph Valliere, 1990

PLANNING BOARD

Christine Anderson, Chairman, 1991

Louis Jussaume, 1990

Charles L. Church, 1990

Richard A. Downs, 1991

Felix Yacino, 1992

James Cody, 1994

Sue Cave, Secretary, 1993

**TRANSPORTATION PLANNING ADVISORY
GROUP REPRESENTATIVE**

Paul Giguere, 1990

TOWN COUNSEL

Kopelman & Paige

TOWN ACCOUNTANT

Louise Redding, 1992

CHIEF OF POLICE

John R. Koslak, 1990

SUPERINTENDENT OF HIGHWAYS

Edward A. Therrien, 1990

CIVIL DEFENSE

Ernest Marks, Director, 1990

BOARD OF REGISTRARS

BettyAnn McCallum

Albina Saster, 1990

Eleanor Baca, 1991

Roseanna Windham, 1992

FIRE CHIEF

Leon T. Sochia, III, 1990

SUPERINTENDENT OF SCHOOLS

Patricia Grenier

VETERANS SERVICE DIRECTOR

Theodore Cormier, 1990

BOARD OF HEALTH

Clifford Ballou, Chairman, 1992

Matthew Dietz, 1990

Thomas Schwartz, 1991

Andrew J. Miller, M.D., 1990

Patricia K. Koslak, Nurse, 1990

Clifford Ballou, Consultant, 1990

Marleen R. Bacon, Secretary, 1990

FOREST FIRE WARDEN

Leon T. Sochia, III, 1990

DOG OFFICER

Michelle French, 1990

ANIMAL INSPECTOR

Richard Downs, 1990

FENCE VIEWERS

Michael Yacino, 1990

Joel A. Smith, 1990

Peter Coppola, 1990

BRIDGE VIEWER

Edward A. Therrien, 1990

MEASURER OF LUMBER

Andrew J. Baca, Jr., 1990

Charles L. Church, 1990

Justin Ballou, 1990

INSPECTOR OF WIRING

Wayne L. Hickey, 1990

Richard Wallis, 1990

PLUMBING INSPECTOR

Joseph J. Saster, 1990

Florendo J. Colonero, Alternate, 1990

DOUGLAS HOUSING AUTHORITY

Kevin M. Sughrue, Chairman, 1991

Arthur McGuinness, 1990

Richard J. Lachapelle, 1992

Andrea Maile, 1994

CONSERVATION COMMISSION

Pamela Schwartz, Chairperson, 1991

Richard A. Downs, 1991

Dennis Michalik, 1991

Beatrice Poplawski, 1990

Ellen Peoples, 1990

Leon H. Moczynski, 1990

Marylynne A. Dube, 1990

ASSOCIATE MEMBER

Robert Rosati

BOARD OF APPEALS

Lawrence G. Bacon, Chairman, 1990
Arthur J. McGuinness, Secretary/Treasurer, 1991
John Beukema, 1992

ASSOCIATE MEMBERS

Paul Buma
Joseph Fitzpatrick

FINANCE COMMITTEE

Paul N. Boutiette, Chairman, 1990
Leon T. Sochia, III, Vice Chairman, 1991
Irwin T. Smith, Secretary, 1990
Robert J. Murphy, 1990
John J. Kelly, 1991
Ebenezer W. Chesebrough, 1991
Edward M. Martinsen,, 1992
Gerald E. Jackman, 1992
Daniel Dunleavy, 1992
Eleanor A. Luneau, Financial Secretary, 1992

INDUSTRIAL DEVELOPMENT COMMISSION

James Bates, Chairman, 1990
Philip Kogan, 1990
Ronald Scott, 1990
Jerome Jussaume, 1991
Christine Anderson, 1992
Ronald Forget, 1993
Merritt D. Tetreault, 1994

BUILDING INSPECTORS

William Carter, Sr., 1990
Michael Kacmarcik, Jr., Alternate Inspector
Jane Lanpher, Secretary

COUNCIL ON AGING

Eli Richard, Chairman
Raymond Cormier, Vice Chairman
Philomene Yacino, Secretary
Ethel Cahill, Treasurer
Mary Dtugocenski
Laura McMahon

Ona Fleet
Oscar Salo
George Rosebrooks
Elliott G. Chesebrough

HISTORICAL COMMISSION

Carol Manning, Chairperson, 1990
John Virostek, 1990
Richard Pristine, Secretary, 1991
William Carter, 1992
John Petraglia, 1992

HISTORIC DISTRICT STUDY COMMITTEE

Elliott G. Chesebrough, Chairperson
Ann Dix
Ona Fleet
Marietta Howard
Elaine Budzyna
Merritt Tetreault

ALTERNATE MEMBERS

Daniel Cooney
John Beukema

DOUGLAS ARTS COUNCIL

Laurie Church
Kevin Sughrue
Ann Dix
Joan McGauley
Sally O'Day
Bernadette Bergstrom

HOUSING PARTNERSHIP

Robert J. Murphy, Chairman, 1990
Thomas Schwartz, 1990
Arthur McGuinness, 1990
John Petraglia, 1990
Cindy Jezerski, 1990
Edwin Taipale, 1990
Matthew Dietz, 1990

PERSONNNEL BOARD

Don Gensure, Chairman, 1992
John Weekly, 1991

Patricia Weber, 1991
Gail Swenson, 1990
John Ograbisz, 1990

CABLE TELEVISION ADVISORY COMMITTEE

Edward Martinsen, Chairman, 1990
William Mahoney, 1990
Curtis Martinsen, 1990
David Wnukowski, 1990
Michael Toomey, 1990
David Lamontagne, 1990

POLICE BUILDING COMMITTEE

Edward Therrien
Thomas Schwartz
Kevin Bliss
Glen Gilbert
Harold Keith

ALTERNATE MEMBERS

Ray Cormier
John Koslak

INSURANCE COMMITTEE

Christine Miller
Thomas Schwartz
George Byers
Glen Gilbert
Patricia Weber
Elaine Kelly
Robert Josey
Patricia Manning

TAX RATE IN THE TOWN OF DOUGLAS

		Levied Total Taxes
1934	\$33.00	\$60,749.79
1935	32.00	59,759.65
1936	32.00	60,075.64
1937	35.00	55,815.70
1938	37.00	59,414.67
1939	37.00	60,088.99
1940	35.00	60,258.72
1941	35.00	62,087.09
1942	35.00	63,457.01
1943	35.00	64,376.32
1944	35.00	65,874.34
1945	35.00	65,867.44
1946	37.00	70,104.03
1947	43.00	82,655.50
1948	47.00	99,920.10
1949	45.00	101,821.34
1950	45.00	103,739.50
1951	51.00	119,360.10
1952	58.00	136,667.14
1953	58.00	139,427.65
1954	58.00	140,725.40
1955	58.00	142,357.24
1956	65.00	161,875.37
1957	66.00	169,581.21
1958	74.00	196,478.10
1959	76.00	204,751.52
1960	77.00	209,919.49
1961	78.00	215,460.80
1962	80.00	224,094.00
1963	81.00	228,204.47
1964	88.00	250,472.64
1965	98.00	279,103.72
1966	90.00	265,578.03
1967	100.00	287,404.80
1968	115.00	333,120.69
1969	145.00	433,254.20
1970	175.00	538,096.48
1971	200.00	618,818.00
1972	187.00	587,071.54
1973	30.00	786,680.10

1974	28.00	761,499.90
1975	33.00	939,915.24
1976	43.00	1,258,877.46
1977	39.00	1,177,097.22
1978	39.00	1,211,881.94
1979	41.00	1,361,258.18
1980	51.00	1,767,786.94
1981	42.80	1,545,994.17
1982	19.50	1,582,274.00
1983	19.50	1,582,274.85
1984	20.18	1,653,898.18
1985	20.26	1,744,614.01
1986	21.32	1,825,868.43
1987	12.96	2,146,730.00
1988	13.84	2,348,215.65
1989	14.26	2,497,244.45
1990	10.54	2,809,749.87

SPECIAL TOWN MEETING THURSDAY, FEBRUARY 2, 1989

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Town Hall in East Douglas on Thursday, February 2, 1989, at 7:00 p.m. There being a quorum present (88 registered voters) the meeting was called to order by the Moderator, Patricia A. Manning. The Warrant was read by Mrs. Manning and the Town voted as follows:

ARTICLE 1.

The Town voted to transfer no money to the Gypsy Moth Spraying Account to fund a Gypsy Moth control program in the Town.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 2.

The Town voted to rescind action taken under Article 13 of the Special Town Meeting held in October 8, 1989, which transferred from the proceeds of the Bond Sale authorized under Article 1 of the Special Town Meeting held May 11, 1989, the sum of thirty-five thousand (35,000.00) dollars for the purchase of a parcel of land recorded in the Worcester Registry of Deeds, Book 2731, Page 351.

DEFEATED BY A MAJORITY VOICE VOTE!

ARTICLE 3.

The Town voted to amend the Agreement between the Towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Uxbridge and Upton with respect to the establishment of a Regional Vocational High School District in the following manner:

1. Section I, Paragraph (A) is amended by striking the words, "Annual Town Elections" and inserting in place thereof the words "at the biennial state elections in 1990, and in every fourth year thereafter, Members of the Regional School District Committee shall be elected by voters in the District".
2. Section I, Paragraph (C) is amended by striking the entire Paragraph (C) entitled ELECTED MEMBERS, and inserting in place thereof the following:

(C) At the biennial state elections in 1990, and in every fourth year thereafter, members of the Blackstone Valley Regional School District Committee shall be elected by the voters in said district. The terms of such members shall commence on the third day of January following their election. If a member town of the District shall not have a candidate on the ballot for any such election, then a member from said Town shall be appointed in accordance with Paragraph (D) of Section I of this Agreement.
3. Section I, Paragraph (E) is amended by striking the words, "in April" as appearing in line 2 of said paragraph and inserting in place thereof the words "in January".

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 4.

The Town voted that the Board of Selectmen is hereby authorized to acquire by purchase, gift, eminent domain or otherwise for well and water supply purposes certain parcels of land in Douglas, including the structures and fixtures thereon erected, generally described as follows:

- A. Parcel 2 on the plan entitled "Plan of Land in Douglas, Mass., prepared for: Geologic Services Corp., 7 Felton Street, Hudson, Mass., Scale: 100 feet to an inch, Date: September 19, 1988, Guerriere and Halnon, Inc., Engineering and Land Surveying". Being a part of the property conveyed by deed in Book 11100, Page 297 of the Worcester District Registry of Deeds.
- B. Parcels 1, 3 and 5 on the plan entitled "Plan of Land in Douglas, Mass., Prepared for Geologic Services Corp., September 19, 1988, by Guerriere and Halnon, Inc." Being a part of the property conveyed by deed in Book 7278, Page 704.

- C. Parcel 4 on the plan entitled, "Plan of Land in Douglas, Mass., Prepared for Geologic Services Corp., September 19, 1988 by Guerriere and Halnon, Inc." Being a part of the property conveyed by deed in Book 6381, Page 385;

that the sum of one million fifty thousand (\$1,050,000.00) dollars is hereby appropriated for such acquisitions and materials, for incidental expert appraisals, engineering and legal expenses; that to raise this appropriation, the Treasurer with the approval of the Selectmen is authorized to borrow not exceeding one million fifty thousand (\$1,050,000.00) dollars under and pursuant to Chapter 44, Section 8 (3) and (5) of the General Laws, or any other enabling authority, and to issue bonds or notes therefor; that the Board of Selectmen or other Town officials designated by the Board is authorized to apply for and accept federal and/or state grants to be applied by the Town toward financing the project and to enter into contracts or agreements with state and/or federal agencies for this purpose including authority to the Chairman of the Board of Selectmen to execute all necessary Farmer's Home Administration's forms and resolutions.

PASSED BY COUNTED VOTE: YES 59, NO 17!

The meeting was adjourned at 8:45 p.m.

A True Copy

ATTEST:

BettyAnn McCallum, Town Clerk

SUMMARY

February 2, 1989

AMOUNT TO BE BORROWED:

Article 4 (purchase of land for well site): \$1,050,000.00

Chapter 16

THE COMMONWEALTH OF MASSACHUSETTS

In the Year One Thousand Nine Hundred and Eighty-nine

An act validating certain actions taken by the Town of Douglas at its Annual Town Meeting.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The vote taken by the special town meeting in the town of Douglas on February Second, nineteen hundred and eighty-nine, relative to funding of a gypsy moth control program, recession of a former vote, the amendment of the agreement forming the Blackstone Valley Regional Vocational High School District, and the authorization and appropriation of the funds for the purchase of land are hereby ratified, validated and confirmed, notwithstanding any defect or omission in the warrant and the calling of such election.

SECTION 2. This act shall take effect upon its passage.

House of Representatives, March 27, 1989.

Passed to be enacted, George Keverian, Speaker

In Senate, March 28, 1989.

Passed to be enacted, William M. Bulger, President

March 30, 1989.

Approved,

at Four o'clock and 35 minutes, P.M.

Michael J. Dukakis, Governor.

ANNUAL TOWN ELECTION TUESDAY, MAY 9, 1989

Pursuant to the foregoing Warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the new High School in East Douglas on Tuesday, May 9, 1989.

The following were sworn to faithful performance of their duties as election officers: Ballot Clerks — Cecilia Carter, Debra Perkins; Ballot Checkers — Linda Nadeau, Beatrice Poplawski, Sharon Smith, Eileen Damore; Constables — Theodore J. Cormier, Sr., Charles B. McCue; Counters — Brenda Ballou, Carol A. Bloniasz, Rosemary Richard, Cecile Stienstra, Barbara Yacino, Amy Arnold, Monica Prunier, Helen Dixson, Lorraine Tetreau, Ida Ouillette, Pamela Carter, Marleen Bacon, Jane Lanpher, Patricia Koslak, Patricia Brule; Tabulators — Frances Hippert and BettyAnn McCallum.

The Warrant was read by the Town Clerk, BettyAnn McCallum, and the polls were opened at 10:00 a.m.

The Town of Douglas voted as follows:

SELECTMAN — 3 years:

Edward M. Martinsen	Seven hundred eight	708
Thomas H. Schwartz	Four hundred eighty-six	486
Blanks	Forty-two	42
		<u>1,236</u>

ASSESSOR — 3 years:

Kevin W. Doyle	Eight hundred twenty-two	822
Blanks	Four hundred fourteen	414
		<u>1,236</u>

COLLECTOR OF TAXES — 3 years:

Anne M. Burgess	Nine hundred ninety-five	995
Blanks	Two hundred forty-one	241
		<u>1,236</u>

SCHOOL COMMITTEE — two for 3 years:

Patricia A. Francis	Five hundred	500
George E. Anderson	Four hundred eighty-two	482
Constance T. Hyizdos	Four hundred forty-four	444
Linda L. Leveille	Two hundred seventy-eight	278
Scott A. Yacino	Four hundred twenty-three	423
Blanks	Three hundred forty-five	345
		<u>2,472</u>

AGENT MOSES WALLIS DEVISE — 1 year:

William J. Wallis, Jr.	Nine hundred fifteen	915
Others	One	1
Blanks	Three hundred twenty	320
		<u>1,236</u>

TRUSTEE PUBLIC LIBRARY — 3 years:

Ramona J. Lachapelle	Eight hundred seventy-five	875
Others	Two	2
Blanks	Three hundred fifty-nine	359
		<u>1,236</u>

CEMETERY COMMISSIONER — 3 years:

Maurice J. Vaillancourt	Eight hundred eighty	880
Others	One	1
Blanks	Three hundred fifty-five	355
		<u>1,236</u>

CEMETERY COMMISSIONER — 2 years:

Michael E. Cahill	Seven hundred thirty	730
James John J. Sughrue, Jr.	Three hundred ninety-seven	397
Blanks	One hundred nine	109
		<u>1,236</u>

CONSTABLE — two for 3 years:

Alyre J. "Eli" Richard	Eight hundred seventy-three	873
Theodore J. Cormier, Sr.	Thirty-one (write-ins)	31
Others	Eight	8
Blanks	One thousand five hundred sixty	1,560
		<u>2,472</u>

PLANNING BOARD — 5 years:

James W. Cody	Seven hundred ninety-three	793
Blanks	Four hundred forty-three	443
		<u>1,236</u>

PLANNING BOARD — 2 years:

Richard A. Downs	Eight hundred ninety-six	896
Blanks	Three hundred forty	340
		<u>1,236</u>

PLANNING BOARD — 1 year:

Charles L. Church, Jr.	Eight hundred sixty	860
Blanks	Three hundred seventy-six	376
		<u>1,236</u>

RECREATION COMMISSIONER — 3 years:

Wayne C. Harris	Eight hundred ninety-three	893
Blanks	Three hundred forty-three	343
		<u>1,236</u>

WATER/SEWER COMMISSIONER — 3 years:

Robert A. Josey	Eight hundred eighty-three	883
Blanks	Three hundred fifty-three	353
		<u>1,236</u>

HOUSING AUTHORITY — 5 years:

Andrea L. Maile	Eight hundred sixteen	816
Blanks	Four hundred twenty	420
		<u>1,236</u>

BLACKSTONE VALLEY VOC. REG. SCHOOL DIST. COMMITTEE — 3 years:

Charles E. Randor	Eight hundred fifty	850
Blanks	Three hundred eighty-six	<u>386</u>
		1,236

QUESTION #1:

Shall the Town of Douglas be allowed to assess an additional \$303,671 in real estate and personal property taxes for the purpose of funding salaries and expenses of the various Town departments for the fiscal year beginning July first, nineteen hundred and eighty-nine?

YES	Five hundred fifty-three	553
NO	Six hundred forty-eight	648
BLANKS	Thirty-five	<u>35</u>
		1,236

The polls were closed at 8:00 p.m.

A True Copy,

ATTEST:

BettyAnn McCallum, Town Clerk

ANNUAL TOWN MEETING
SATURDAY, MAY 13, 1989

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and Town affairs met in the auditorium of the new High School in East Douglas on Saturday, May 13, 1989, at 10:00 a.m. There being a quorum present (269 registered voters). The meeting was called to order at 10:20 a.m. by the Moderator, Patricia A. Manning. A brief history of Douglas was given by Selectman Robert J. Murphy. Recognition was given to Dora M. Mowry, Assessor, and Edith Fleming, Teacher, who are both retiring after more than thirty years of service to the Town of Douglas. The Warrant was then read by the Moderator and the Town voted as follows:

ARTICLE 1.

The Town voted to require that all funds received into the General Fund in the Fiscal Year 1990 from the county of Worcester as reimbursement for dog claims be transferred to the Receipts Reserved for Dog Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 2.

The Town voted to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial

year beginning July 1, 1989, in accordance with the provisions of the General Laws, Chapter 44, Section 17.

PASSED BY A MAJORITY VOICE VOTE!

A motion was made and seconded to take articles 3 & 4 together. The motion was passed.

ARTICLES 3 & 4.

The Town voted to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and to see what sums of money the Town voted to raise and appropriate funds to defray the necessary and usual expense of several departments of the Town for the fiscal year beginning July 1, 1989, and ending June 30, 1990. The Town voted to raise and appropriate the following for General Government:

Selectmen Salary	\$1,950.00
Selectmen Clerical	15,379.00
Selectmen Expense	7,000.00
Administrative Assistant	38,234.00
Finance Committee Clerical	1,724.00
Town Accountant Salary	15,750.00
Town Accountant Expense	630.00
Town Clerk Salary	7,144.20
Town Clerk Clerical	6,361.57
Town Clerk Expense	1,300.00
Treasurer Salary	16,852.50
Treasurer Clerical	7,103.20
Treasurer Expense	12,300.00
Tax Collector Salary	14,032.20
Tax Collector Clerical	00.00
Tax Collector Expense	7,095.00
Lock Box Service	3,500.00
Assessor's Salary	19,911.80
Assessor's Expense	16,125.00
Town Counsel Salary	20,000.00
Moderator's Salary	100.00
Registrars' Salary	325.00
Registrars' Expense	1,500.00
Election Expense	3,350.00
Town Hall Janitor	6,500.00
Town Hall Maintenance	7,800.00
Town Hall Renovate	2,500.00
Center School Maintenance	3,000.00

Zoning Board Expense	3,800.00
Growth Study Committee	500.00
Planning Board Expense	2,600.00
Comprehensive Plan	5,000.00
Conservation Commission Expense	625.00
Audit	10,000.00
Print Town Reports	2,700.00
Valuation & Street Lists	525.00
Group Insurance	201,500.00
Blanket Insurance	120,000.00
County Retirement	106,741.00
Unemployment	10,000.00
TOTAL GENERAL GOVERNMENT	\$701,458.47

The Town voted to raise and appropriate the following for Police Department:

Police Salary	275,820.00
Dispatcher Account	52,000.00
Police Lock-up	2,000.00
Police General Expense	37,339.00
TOTAL POLICE DEPARTMENT	\$367,159.00

The Town voted to raise and appropriate the following for Fire Department:

Fire Salary	15,004.00
Fire General Expense	9,300.00
Forest Fires	2,200.00
Fire Equipment	3,500.00
Fire Travel	1,500.00
TOTAL FIRE DEPARTMENT	\$31,504.00

The Town voted to raise and appropriate the following for Inspections:

Tree Warden Salary	100.00
Insect Pest Control	600.00
Tree Dept./Dutch Elm	2,000.00
Civil Defense Director's Salary	175.00
Civil Defense Director's Expense	200.00
Dog Officer Salary	4,200.00
Dog Officer Expense	5,000.00
Building Inspectors' Fees	11,450.00
Building Department Clerical	11,965.20
Building Department Expense	2,000.00
TOTAL INSPECTIONS	\$37,690.20

The Town voted to raise and appropriate the following for Highway Department:

Highway Salary	164,690.70
Highway Overtime	18,000.00
Highway General Expense	20,000.00
Snow Removal	40,000.00
Highway Railings	1,000.00
Highway Bridges	1,000.00
Highway Sidewalks	3,000.00
Highway Oilings	30,000.00
Local Road Improvements	40,000.00
Streetlights	29,000.00
Machinery Maintenance	30,000.00
TOTAL HIGHWAY DEPARTMENT	\$376,690.70

The Town voted to raise and appropriate the following for Health Department:

Landfill Gatekeeper	7,438.08
Landfill Maintenance	2,500.00
Nurse Salary	14,885.85
Health Clerical	12,040.20
Health Consultant	5,000.00
Health General Expense	5,575.00
Meat/Animal Inspector Salary	300.00
Meat/Animal Inspector Expense	450.00
Sanitation Fees	3,000.00
Solid Waste Study	2,000.00
Monitor Wells	8,200.00
Transfer Station Operator	9,100.00
Transfer Station Maintenance	12,000.00
Recycling Committee	750.00
TOTAL HEALTH DEPARTMENT	\$83,239.13

The Town voted to raise and appropriate the following for Water-Sewer Department:

Water Superintendent Salary	20,043.45
Water Assistant Salary	15,729.00
Sewer Superintendent Salary	20,312.25
Sewer Assistant Salary	15,729.00
Water-Sewer Commissioners	900.00
Water-Sewer Expense	80,000.00
TOTAL WATER-SEWER DEPARTMENT	\$152,713.70

The Town voted to raise and appropriate the following for Cemeteries:

Douglas Center Cemetery	700.00
South Douglas Cemetery	300.00
Pine Grove Cemetery	400.00
TOTAL CEMETERIES	\$1,400.00

The Town voted to raise and appropriate the following for Council on Aging and Veterans:

Council on Aging	14,500.00
Veterans' Agent Salary	2,377.20
Veterans' Department Expense	527.00
Veterans' Benefits	3,000.00
TOTAL COA & VETERANS'	\$20,404.20

The Town voted to raise and appropriate the following for Library:

Library Salary	33,483.00
Library General Expense	13,917.00
TOTAL LIBRARY	\$47,400.00

The Town voted to raise and appropriate the following for Recreation:

Recreation Program Expense	16,536.00
Memorial Day	1,500.00
TOTAL RECREATION	\$18,036.00

The Town voted to raise and appropriate the following for Debt Service:

General Debt	7,200.00
General Interest	11,080.00
Sewer Debt & Interest	52,175.09
High School Bond	910,350.00
New Well Project	37,000.00
Landfill Debt Service	82,000.00
TOTAL DEBT SERVICE	\$1,099,805.09

The Town voted to raise and appropriate the following for Unclassified:

Industrial Development Committee	2,500.00
Memorial High School Maintenance	24,000.00
Housing Authority	600.00

TOTAL UNCLASSIFIED

\$27,100.00

The Town voted to raise and appropriate the following for Education:

School Salaries	1,842,987.00
School Expenses	592,201.00
Vocational School Assessment	68,894.00
Blackstone Valley Vocational School Committee	200.00
TOTAL EDUCATION	\$2,504,282.00

The Town voted to raise and appropriate the following for Capital Budget:

Highway Department (Article 15)	19,686.00
Revaluation (Article 15)	25,000.00
TOTAL CAPITAL BUDGET (inside Prop. 2-1/2)	\$44,686.00

TOTAL MUNICIPAL BUDGET	\$2,964,600.49
TOTAL EDUCATION BUDGET	2,504,282.00
TOTAL CAPITAL BUDGET	44,686.00
TOTAL GENERAL GOVERNMENT	\$5,513,568.49

After much discussion on Articles 3 & 4, a motion was made and seconded to move the question.

THE MOTION PASSED BY A STANDING VOTE: YES 270, NO 2

A motion was made and seconded to amend the total Education budget by adding \$228,000.00.

THE MOTION PASSED BY A STANDING VOTE: YES 235, NO 53.

A motion was made and seconded to amend the total General Government Budget for a total of \$5,816,451.52. Override defeated 6/27/89, Total of \$5,513,568.49 stands.

***THE MOTION PASSED BY A MAJORITY VOICE VOTE! (subject to Proposition 2-1/2 override)

ARTICLE 5.

The Town voted that the Tax Collector shall collect, under the title of Town Collector, all accounts due the Town. Said Collector shall in the collection of such accounts, have all the remedies provided by Sections 35, 36 and 93 of Chapter 60 for the collection of taxes on personal estate in accordance with Chapter 41, Section 38A, Massachusetts General Laws.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 6.

The Town voted to require that all funds received into the General Fund during the fiscal year 1990 from direct state aid grants for public libraries be transferred to the special interest bearing account for the Simon Fairfield Public Library.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 7.

The Town voted to require that all fines received during the fiscal year 1990 by the Simon Fairfield Public Library be retained by the library for the purpose of purchasing books, films and other library supplies and materials.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 8.

The Town voted to transfer from available funds in the treasury's Ambulance Reserved Receipts Account the sum of fourteen thousand one hundred fifty-two (\$14,152.00) dollars to the Ambulance and Training Account for the fiscal year beginning July 1, 1989, and ending June 30, 1990.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 9.

The Town voted to reserve all receipts received by the Town from ambulance user charges, user billings and ambulance donations and gifts to the Ambulance Reserved Receipts Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 10.

The Town voted to reserve the receipts from the various sanitation fees paid to the Town to offset the cost of operating the Board of Health, and to place said receipts in the Health Sanitation Fee Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 11.

The Town voted to appropriate the sum of twenty eight thousand one hundred three (\$28,103.00) dollars from the Board of Health Sanitation Fee Account to offset the cost of operating the Board of Health.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 12.

The Town voted to raise and appropriate the sum of five hundred (500.00) dollars to fund expenses incurred by the Town in implementing and carrying out the requirements of General Laws, Chapter 111F, The Right to Know Law, during the fiscal year 1990.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 13.

The Town voted to transfer the sum of thirty thousand five hundred sixty-seven (\$30,567.00) dollars from the Sewer Betterment Reserved Receipts Account to the Sewer Debt Service Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 14.

The Town voted to raise and appropriate the sum of ten thousand (\$10,000.00) dollars to the Reserve Fund.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 15.

The Town voted to raise and appropriate the sum of seventy-one thousand four hundred fifty-one (\$71,451.00) dollars to fund a capital budget for the fiscal year 1990 for the following purposes:

Computers	\$6,000.00
Fire Department	4,100.00
Highway Department	19,686.00
Police Cruiser	14,120.00
Revaluation	25,000.00
Water Department	2,545.00
TOTAL	\$71,451.00

A motion was made to exempt Highway and Revaluation from Article 15.

THE MOTION WAS DEFEATED BY A MAJORITY VOICE VOTE!

A motion was made and seconded to postpone Article 15 until the next Town Meeting.

THE MOTION WAS DEFEATED BY A MAJORITY VOICE VOTE!

ARTICLE 15 PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 16.

The Town voted to appropriate the sum of two hundred twenty-five thousand (\$225,000.00) dollars for remodeling, reconstructing and making extraordinary repairs to the former high school on Depot Street for municipal office use, as described in Question #2 approved at the Annual Town Election on May 12, 1987, including costs incidental and related thereto, and that to raise this appropriation the Treasurer, with approval of the Selectmen, be authorized to borrow the sum of two hundred twenty-five thousand (\$225,000.00) dollars under and pursuant to Chapter 44, Section 7 (3A), of the General Laws, as amended, or any other enabling authority, and to issue bonds and notes of the Town therefor; that the further sum of seventy-five thousand (\$75,000.00) dollars be hereby appropriated for architectural and engineering services for plans and specifications for remodeling, reconstructing or making extraordinary repairs to the administrative wing of the former high school for use as a police station, also described in Question #2 approved at the Annual Town Election on May 12, 1987, including costs incidental and related thereto, and that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow the sum of seventy-five thousand (\$75,000.00) dollars under and pursuant to Chapter 44, Section 7 (22), of the General Laws, as amended or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Board of Selectmen is authorized to appoint a Police Station Building Committee, who shall be authorized to prepare and present to the Board of Selectmen plans, specifications and detailed cost estimates for the police station project.

A motion was made and seconded to amend Article 16 by adding "Provided the school has been legally accepted by the Town".

THE AMENDMENT PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 16, AS AMENDED, PASSED BY A UNANIMOUS VOICE VOTE! (vote amended 2/26/90)

ARTICLE 17.

The Town voted to petition the Legislature to validate the actions taken at all town meetings held in the Town of Douglas during the period January 1, 1970, to present.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 18.

The Town voted to approve the formation of an Elementary School Building Study Committee and transfer from available funds in the treasury's School Building Needs Assessment Account the sum of two thousand (\$2,000.00) dollars for the commission of its charge which shall be to examine and make to the Town recommendations and proposals in regard to elementary school space needs. Said committee shall report its recommendations and findings to the Town no later than at the 1990 Annual Town Meeting.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 19.

The motion was withdrawn.

The meeting was adjourned at 2:30 p.m.

A True Copy,

ATTEST:

BettyAnn McCallum, Douglas Town Clerk

SUMMARY

ANNUAL TOWN MEETING — May 13, 1989

MONEY TO BE RAISED & APPROPRIATED (tax levy):

Articles 3 & 4 (Gen. Gov't)	\$5,513,568.49
Article 12 (Right to Know)	500.00
Article 14 (Reserve Fund)	10,000.00
Article 15 (Capital Budget)	RESCINDED
TOTAL TO BE RAISED & APPROPRIATED	\$5,524,068.49

MONEY TO BE TRANSFERRED (from other sources):

Article 8 (Ambulance & Training)	\$14,152.00 (from Amb. Rec.)
Article 13 (Sewer Debt Service)	30,567.00 (Sewer Betterments)
TOTAL TO BE TRANSFERRED	\$44,719.00

MONEY TO BE APPROPRIATED (from offset receipts):

Article 11 (Board of Health)	\$28,103.00 (from San. Fees)
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MONEY TO BE BORROWED:

Article 16 (Municipal Offices & Police Station)	\$300,000.00 (May 12, 1987)
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SPECIAL TOWN MEETING

THURSDAY, JUNE 8, 1989

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Town Hall in East Douglas on Thursday, June 8, 1989, at 7:00 p.m. There being a quorum present (23 registered voters) the meeting was called to order by the Moderator, Patricia A. Manning. The Warrant was read by Mrs. Manning and the Town voted as follows:

ARTICLE 1.

The Town voted to transfer the sum of five thousand thirty-seven (\$5,037.00) dollars from the Interest Expense Account, two thousand five hundred (\$2,500.00) dollars from the

Landfill Maintenance Account, eight thousand eight hundred eighty-one (\$8,881.00) dollars from the Blanket Insurance Account for a total of sixteen thousand four hundred eighteen (\$16,418.00) dollars to the Police Salary Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2.

The Town voted to transfer the sum of two thousand nine hundred sixty-three (\$2,963.00) dollars from the Interest Expense Account to the Police General Expense Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 3.

The Town voted to transfer the sum of two thousand eight hundred seventy-five (\$2,875.00) dollars from the Receipts Reserved for the Dog Account to the Dog Officer's Expense Account.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 7:08 p.m.

A True Copy,

ATTEST:
BettyAnn McCallum, Douglas Town Clerk

SUMMARY

TOTAL TO BE TRANSFERRED:	
Article 1	\$16,418.00
Article 2	2,963.00
Article 3	2,875.00
TOTAL	<u>\$22,256.00</u>

SPECIAL TOWN ELECTION
TUESDAY, JUNE 27, 1989

Pursuant to the foregoing Warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the new High School in East Douglas on Tuesday, June 27, 1989.

The following were sworn to faithful performance of their duties as election officers:
Ballot Clerks — Cecile Carter, Mary Dtugocenski; Ballot Checkers — Beatrice Poplawski,

Laurie McCallum; Constables — Theodore Cormier, Sr., Alyre Richard; Counters — Brenda Ballou, Rosemary Richard, Carol Bloniasz, Helen Dixon, Frances Jolda, Lorraine Tetreau, Cecilia Stienstra, Amy Arnold, Maryann Gardner, Patricia Brule, Marleen Bacon, Ida Ouillette, Patricia Koslak, Jane Lanpher, Anne Burgess, Pamela Carter and Eileen Damore; Tabulators — Frances Hippert and BettyAnn McCallum.

The Warrant was read by the Town Clerk, BettyAnn McCallum and the polls were opened at 10:00 a.m.

The Town of Douglas voted as follows:

QUESTION #1.

Shall the Town of Douglas be allowed to assess an additional \$303,671 in real estate and personal property taxes for the purpose of funding salaries and expenses of the various Town departments for the fiscal year beginning July first, nineteen hundred and eighty-nine?

YES	Five hundred fifty-four	554
NO	Seven hundred thirty-one	731
BLANKS	One	1
TOTAL		<hr/> 1,286

The polls closed at 8:00 p.m.

A True Copy,

ATTEST:

BettyAnn McCallum, Douglas Town Clerk

**SPECIAL TOWN MEETING
THURSDAY, JUNE 29, 1989**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Town Hall in East Douglas on Thursday, June 29, 1989, at 7:00 p.m. There being a quorum present (75 registered voters) the meeting was called to order by the Moderator, Patricia A. Manning. The Warrant was read by Mrs. Manning and the Town voted as follows:

ARTICLE 1.

The Town voted to transfer the sum of five hundred (\$500.00) dollars from the Snow Removal Account to the Machinery Maintenance Account for the fiscal year 1989.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2.

The Town voted to transfer the sum of four thousand (\$4,000.00) dollars from the Water Assistant Account to the Water/Sewer General Expense Account for the fiscal year 1989.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 3.

The Town voted to raise and appropriate the sum of thirty thousand (\$30,000.00) dollars to fund expenses incurred by the Water/Sewer Department for the fiscal year 1990 to update operations and maintenance according to DEQE Administrative order, subject to successful approval of a proposition 2-1/2 referendum for this purpose to be held during the year ending July 1990.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 4.

The Town voted to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and to vote to raise and appropriate funds to defray the necessary and usual expense of the several departments of the Town for the fiscal year beginning July 1, 1989, and ending June 30, 1990, as follows:

Selectmen Salary	\$1,950.00
Selectmen Clerical	15,379.00
Selectmen Expense	7,000.00
Administrative Assistant	38,234.00
Finance Committee Clerical	1,724.00
Town Accountant Salary	15,750.00
Town Accountant Expense	630.00
Town Clerk Salary	7,144.20
Town Clerk Clerical	6,361.57
Town Clerk Expense	1,300.00
Treasurer Salary	16,852.50
Treasurer Clerical	7,103.20
Treasurer Expense	12,300.00
Tax Collector Salary	14,032.20
Tax Collector Clerical	00.00
Tax Collector Expense	7,095.00
Lock Box Service	3,500.00
Assessor's Salary	19,911.80
Assessor's Expense	16,125.00
Town Counsel Salary	20,000.00
Moderator's Salary	100.00
Registrars' Salary	325.00
Registrars' Expense	1,500.00
Election Expense	3,350.00
Town Hall Janitor	6,500.00
Town Hall Maintenance	7,800.00

Town Hall Renovate	2,500.00
Center School Maintenance	3,000.00
Zoning Board Expense	3,800.00
Growth Study Committee	500.00
Planning Board Expense	2,600.00
Comprehensive Plan	5,000.00
Conservation Commission Expense	625.00
Audit	10,000.00
Print Town Reports	2,700.00
Valuation & Street Lists	525.00
Group Insurance	201,500.00
Blanket Insurance	120,000.00
County Retirement	106,741.00
Unemployment	10,000.00
TOTAL GENERAL GOVERNMENT	\$701,458.47

The Town voted to raise and appropriate the following for Police Department:

Police Salary	275,820.00
Dispatcher Account	52,000.00
Police Lock-up	2,000.00
Police General Expense	37,339.00
TOTAL POLICE DEPARTMENT	\$367,159.00

The Town voted to raise and appropriate the following for Fire Department:

Fire Salary	15,004.00
Fire General Expense	9,300.00
Forest Fires	2,200.00
Fire Equipment	3,500.00
Fire Travel	1,500.00
TOTAL FIRE DEPARTMENT	\$31,504.00

The Town voted to raise and appropriate the following for Inspections:

Tree Warden Salary	100.00
Insect Pest Control	600.00
Tree Dept./Dutch Elm	2,000.00
Civil Defense Director's Salary	175.00
Civil Defense Director's Expense	200.00
Dog Officer Salary	4,200.00
Dog Officer Expense	5,000.00
Building Inspectors' Fees	11,450.00
Building Department Clerical	11,965.20

Building Department Expense	2,000.00
TOTAL INSPECTIONS	\$37,690.20

The Town voted to raise and appropriate the following for Highway Department:

Highway Salary	164,690.70
Highway Overtime	18,000.00
Highway General Expense	20,000.00
Snow Removal	40,000.00
Highway Railings	1,000.00
Highway Bridges	1,000.00
Highway Sidewalks	3,000.00
Highway Oilings	30,000.00
Local Road Improvements	40,000.00
Streetlights	29,000.00
Machinery Maintenance	30,000.00
TOTAL HIGHWAY DEPARTMENT	\$376,690.70

The Town voted to raise and appropriate the following for Health Department:

Landfill Gatekeeper	7,438.08
Landfill Maintenance	2,500.00
Nurse Salary	14,885.85
Health Clerical	12,040.20
Health Consultant	5,000.00
Health General Expense	5,575.00
Meat/Animal Inspector Salary	300.00
Meat/Animal Inspector Expense	450.00
Sanitation Fees	3,000.00
Solid Waste Study	2,000.00
Monitor Wells	8,200.00
Transfer Station Operator	9,100.00
Transfer Station Maintenance	12,000.00
Recycling Committee	750.00
TOTAL HEALTH DEPARTMENT	\$83,239.13

The Town voted to raise and appropriate the following for Water-Sewer Department:

Water Superintendent Salary	\$20,043.45
Water Assistant Salary	15,729.00
Sewer Superintendent Salary	20,312.25
Sewer Assistant Salary	15,729.00
Water-Sewer Commissioners	900.00
Water-Sewer Expense	80,000.00
TOTAL WATER-SEWER DEPARTMENT	\$152,713.70

The Town voted to raise and appropriate the following for Cemeteries:

Douglas Center Cemetery	\$700.00
South Douglas Cemetery	300.00
Pine Grove Cemetery	400.00
TOTAL CEMETERIES	\$1,400.00

The Town voted to raise and appropriate the following for Council on Aging and Veterans:

Council on Aging	\$14,500.00
Veterans' Agent Salary	2,377.20
Veterans' Department Expense	527.00
Veterans' Benefits	3,000.00
TOTAL COA & VETERANS	\$20,404.20

The Town voted to raise and appropriate the following for Library:

Library Salary	\$33,483.00
Library General Expense	13,917.00
TOTAL LIBRARY	\$47,400.00

The Town voted to raise and appropriate the following for Recreation:

Recreation Program Expense	\$16,536.00
Memorial Day	1,500.00
TOTAL RECREATION	\$18,036.00

The Town voted to raise and appropriate the following for Debt Service:

General Debt	\$7,200.00
General Interest	11,080.00
Sewer Debt & Interest	52,175.09
High School Bond	910,350.00
New Well Project	37,000.00
Landfill Debt Service	82,000.00
TOTAL DEBT SERVICE	\$1,099,805.09

The Town voted to raise and appropriate the following for Unclassified:

Industrial Development Committee	\$2,500.00
Memorial High School Maintenance	24,000.00
Housing Authority	600.00
TOTAL UNCLASSIFIED	\$27,100.00

The Town voted to raise and appropriate the following for Education:

School Salaries	\$1,842,987.00
School Expenses	592,201.00
Vocational School Assessment	68,894.00
Blackstone Valley Vocational School Committee	200.00
TOTAL EDUCATION	\$2,504,282.00

The Town voted to raise and appropriate the following for Capital Budget:

Highway Department (Article 15)	\$19,686.00
Revaluation (Article 15)	25,000.00
TOTAL CAPITAL BUDGET (inside Prop. 2-1/2)	\$44,686.00
 TOTAL MUNICIPAL BUDGET	 \$2,964,600.49
TOTAL EDUCATION BUDGET	2,504,282.00
TOTAL CAPITAL BUDGET	44,686.00
TOTAL GENERAL GOVERNMENT	\$5,513,568.49

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 5.

The Town voted to rescind its approval vote of Article 15 on the Annual Town Meeting Warrant of May 13, 1989. (Capital Improvement)

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 6.

The Town voted to amend the Zoning By-Laws of the Town of Douglas by amending the Zoning Map of the Town of Douglas by changing the zoning designation of the parcel of land described hereinbelow from Industrial to Village Residential. The parcel to be re-zoned is described as follows, to wit,

BEGINNING at the northeast corner of the parcel at a drill hole in a corner of wall at land of James H. and Theodora Vecchione;
 THENCE S 03 12' 50" W, 10.53 feet by land of said Vecchione to a drill hole in a corner of wall at land of W.M/K. Development Corp. Inc;
 THENCE S 07 46' 28" W, 275.00 feet by land of said W.M.K. Development Corp., Inc. and by a wall to a point at the zone line between Village Residential and Industrial Zone;
 THENCE S 85 55' 30" W, 1220.73 feet by said zone line and land of George, Louise and Garrick Hathaway to a point in a stone wall at land of William A. and Pauline M. Carter;
 THENCE N 01 54' 13" E, 357.00 feet by a wall and said Carter's land to a drill hole in a corner of wall at land of James H. and Theodora Vecchione;
 THENCE S 78 36' 30" W, 600.00 feet by a wall to a drill hole in a corner of wall;
 THENCE N 20 14' 13" W, 126.77 feet by a wall to a stake at a corner of way;
 THENCE N 77 51' 02" E. 14.08 feet by a wall to a point;
 THENCE N 89 15' 12" E, 246.57 feet by a wall to a drill hole;
 THENCE N 89 33' 12" E, 205.67 feet by a wall to a drill hole;
 THENCE N 88 48' 50" E, 232.73 feet by a wall to the point of beginning.

The last six lines by said Vecchione land
CONTAINING 8.20 acres.
AND described in the public hearing notice as follows:

SPRINGMEADOW ESTATES on North Street, Map 16, lots 21 and 21A...bounded by land owned by James H. and Theodora Vecchione on the North, WMK Development on the East, and William A. and Pauline M. Carter on the West.

PASSED BY A STANDING VOTE (2/3 majority needed): YES 53, NO 14!

ARTICLE 7.

The Town voted to amend the Zoning By-Laws of the Town of Douglas by amending the Zoning Map of the Town of Douglas by changing the zoning designation of the parcel of land described hereinbelow from Industrial to Village Residential. The parcel to be re-zoned is described as follows: COLONIAL ESTATES II subdivision, North Street, lots affected 17,20,21,22,23,24,25,26,27, an approved subdivision plan dated June 9, 1987.

PASSED BY A STANDING VOTE (2/3 majority needed): YES 46, NO 19!

ARTICLE 8.

The Town voted to transfer the Old Memorial High School located on Depot Street from use as a high school, to the Board of Selectmen for use as a Municipal Complex including, but not limited to, municipal offices and a police station.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 9.

(Earth Removal Zoning By-Law)

DEFEATED BY A STANDING VOTE (2/3 majority needed): YES 37, NO 35!

The meeting was adjourned at 8:30 p.m.

A True Copy,

ATTEST:
BettyAnn McCallum, Douglas Town Clerk

**-SUMMARY
SPECIAL TOWN MEETING
Thursday, June 29, 1989**

MONEY TO BE RAISED & APPROPRIATED (tax levy):

Article 3 (Water/Sewer Dept.) \$30,000.00 *Subject to
Prop. 2-1/2 referendum, Fiscal 90

MONEY TO BE TRANSFERRED:

Article 1 (Mach. Maint. Acct. Highway)	500.00 (from Snow Removal)
Article 2 (Water/Sewer Gen. Exp.)	4,000.00 (from Water Asst.)
	4,500.00 Fiscal 89

RESIGNATIONS:

Robert L. Whritenour, Jr., Administrative Assistant, effective May 15, 1989.
Hubert Reynhout, Zoning Board of Appeals, June 5, 1989.
Esther Cassista, Douglas Housing Partnership, June 13, 1989.
George Cuhna, Historic District Study Comm. and Historical Comm., Aug. 16, 1989.
Patricia A. Francis, School Committee, August 17, 1989.
Richard A. Francis, Recreation Commission, August 17, 1989.
John Beukema, Housing Authority, October 18, 1989.
Robin R. Leveillee, Superintendent of Schools, August 31, 1989.
Robin R. Leveillee, Cable Advisory Committee, August 22, 1989.
Tina Leveillee, Zoning Board of Appeals, August 23, 1989.
J. Herve Guertin, Alternate Wiring Inspector, effective December 31, 1989.
William A. Trenouth, Jr., School Committee, March 8, 1990.

APPOINTMENTS:

Ronald E. Tetreau, Jr., Reserve Police Officer, January 18, 1989
Leonard M. Vassar, Reserve Police Officer, January 18, 1989.
Ronald A. Fortier, Jr., Reserve Police Officer, January 18, 1989.
Glenn Gilbert, Police Sergeant, June 14, 1989, retroactive to January 1, 1989.
Steven Blais, Police Sergeant, July 1, 1989.
Christine Miller, Insurance Commission, September 13, 1989.
Elaine Kelly, Insurance Commission, September 13, 1989.
Patricia Manning, Insurance Commission, September 13, 1989.
Glenn Gilbert, Insurance Commission, September 13, 1989.
George Byers, Insurance Commission, September 13, 1989.
Patricia Weber, Insurance Commission, September 13, 1989.
Robert Josey, Insurance Commission, September 13, 1989.
Joseph Lewis, School Committee, October 4, 1989.
Ellen Peoples, Conservation Commission, October 4, 1989.
Robert Rosati, Associate Member, Conservaton Commission, October 4, 1989.
John Beukema, Zoning Board of Appeals, October 12, 1989.
John Petraglia, Historical Commission for three years, September 27, 1989.
Clifford Ballou, Board of Health for three years, November 2, 1989.
Thomas Schwartz, Board of Health for two years, November 2, 1989.
Matthew Dietz, Board of Health for one year, November 2, 1989.
William Mahoney, Cable Television Advisory Board, October 18, 1989.
Paul Buma, Zoning Board of Appeals (Alternate Member), October 18, 1989.
Arthur McGuinness, Housing Authority, November 8, 1989.
Joseph Valliere, Recreation Commission, November 8, 1989.
Richard Wallis, Alternate Electrical Inspector, January 18, 1989 until May, 1990.
Philip Kogan, Industrial Development Commission, March 7, 1990 until July 1990.
Ronald Scott, Industrial Development Commission, March 7, 1990 until July 1990.

**SPECIAL TOWN MEETING
THURSDAY, OCTOBER 19, 1989**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Town Hall in East Douglas on Thursday, October, 19 1989, at 7:00 p.m. There being a quorum present (40 registered voters) the meeting was called to order by the Moderator, Patricia A. Manning. The Warrant was read by Mrs. Manning and the Town voted as follows:

ARTICLE 1.

The Town voted to transfer from Free Cash the sum of six hundred seven dollars and forty-six cents (\$607.46) for Highway Department and one thousand forty-four dollars and forty-one cents (\$1,044.41) for Water/Sewer Department for a total of one thousand six hundred fifty-one dollars eighty-seven cents (\$1,651.87) to pay prior fiscal year 1989 bills.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2.

The Town voted to transfer from fiscal year 1990 school budget to pay fiscal year 1989 outstanding school bills in the sum of twenty two thousand three (\$22,003.00) dollars.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 3.

The Town voted to transfer from Free Cash the sum of three hundred twenty thousand (\$320,000.00) dollars to offset the fiscal year 1990 tax rate.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 4.

The Town voted to accept the Equal Educational Opportunity Grant for the Douglas Public Schools for the 1989 to 1990 school year in the amount of two hundred seventy-two thousand seven hundred fifty-three (\$272,753.00) dollars under the provisions of G.L. Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the School Committee for direct educational expenditures.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 5.

The Town voted to amend the action taken at the special town meeting on June 29, 1989, relative to the wages of town employees that were level funded. Wages being retroactive from July 1, 1989, to June 30, 1990, as follows:

ADMINISTRATIVE

Selectmen Clerical	\$31,301.00
Administrative Assistant	17,065.00

Finance Committee Clerical	1,827.00
Town Accountant Salary	16,695.00
Town Clerk Salary	10,140.00
Town Clerk Clerical	6,744.00
Treasurer Salary	18,200.00
Treasurer Clerical	7,529.00
Tax Collector Salary	15,155.00
Tax Collector Clerical	2,000.00
Moderator Salary	100.00
Town Hall Janitor	6,890.00
ADMINISTRATIVE TOTAL	\$133,646.00

ASSESSORS

Clerk	\$13,869.00
Assistant Clerk	3,763.00
Clerical Hire	-0-
ASSESSORS TOTAL	\$17,632.00

POLICE DEPARTMENT

Police Chief	\$36,126.00
Clerk/Dispatcher	17,947.00
Dispatcher-Full Time	15,588.00
Dispatcher-Full Time	15,147.00
Reserve Officers	71,739.00
Dispatchers-Part Time	24,000.00
POLICE DEPARTMENT TOTAL	\$180,547.00

FIRE DEPARTMENT

Fire Salary	\$15,904.00
FIRE DEPARTMENT TOTAL	\$15,904.00

INSPECTIONS

Dog Officer Salary	\$4,500.00
Inspectors	14,150.00
Building Department Clerical	12,683.00
INSPECTIONS TOTAL	\$31,333.00

HIGHWAY DEPARTMENT

Superintendent	\$36,126.00
Highway Clerk	3,868.00
Laborer/Equipment Operator	20,505.00
Laborer/Equipment Operator	19,909.00
Laborer/Equipment Operator	19,909.00
Laborer/Equipment Operator	19,909.00

Laborer/Equipment Operator	19,909.00
Mtr. Eq. Repair	26,111.00
Highway Overtime	19,080.00
HIGHWAY DEPARTMENT TOTAL	\$185,326.00

WATER-SEWER DEPARTMENT

Water Supt. Salary	\$21,246.00
Water Asst. Salary	18,221.00
Sewer Supt. Salary	21,246.00
Sewer Asst. Salary	18,221.00
TOTAL WATER-SEWER DEPARTMENT	\$78,934.00

HEALTH

Nurse Salary	\$18,000.00
Health Clerical	12,763.00
Health Consultant	5,400.00
Transfer Station Operators	9,646.00
Gate Keeper	7,884.00
HEALTH TOTAL	\$53,693.00

VETERANS

Veterans' Agent Salary	\$2,567.00
VETERANS TOTAL	\$2,567.00

LIBRARY

Library Director	\$13,950.00
Children's Librarian	9,474.00
Library Assistant	7,674.00
Library Page	1,478.00
Janitor	2,757.00
LIBRARY TOTAL	\$35,333.00

TOTAL MUNICIPAL BUDGET	\$734,915.00
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The source of the additional \$64,613.00 is Free Cash.

An amendment to change Health Nurse Salary from \$16,077.00 to \$18,000.00 was made and seconded.

The amendment PASSED BY A MAJORITY VOICE VOTE!

Article 5 PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 6.

The Town voted to transfer from the Dog Fund Reserve Account the sum of one thousand nine hundred (\$1,900.00) dollars to the Dog Officer Expense Account

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 7.

The Town voted to transfer from available funds in the treasury the sum of eight thousand seven hundred and sixty-five (\$8,765.00) dollars to fund a capital budget for the fiscal year 1990 for the following purposes:

Fire Department	\$4,100.00
Police Department	2,120.00
Water/Sewer Department	2,545.00
TOTAL CAPITAL BUDGET	\$8,765.00

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 8.

The Town voted a zoning change request from UniBank to rezone property presently zoned Village Residential to Central Business. (Assessors Maps Lot Nos. 32.1A and the northerly portion of Lot 42) located at Mechanic Street, near Route 16, adjacent to the UniBank site.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 8:43 p.m.

A True Copy,

ATTEST:
BettyAnn McCallum, Town Clerk

DEATHS — 1989

January

17

Helen A. Stazinski

February

10

Albert P. Bigos

17

Bernice M. Werth

17

Mary A. Zifcak

April

2

Dennis J. Coporale

6

Joan E. Landry

17

Kenneth J. Campo

28

Angelo V. Vecchione

May

11

Mary U. Dunleavy

14

Elizabeth F. McCue

17

Albert A. Senecal

June

2

Sylvia M. Farmer

3

Francis J. Krous

16

Elizabeth M. Krous

16

Elizabeth V. Stand

22

Francis A. Zifcak

30

Ruth M. Crossman

July

16

Ida M. Curtis

August

12

Hector H. Demars, Sr.

13

John A. Pompa

14

Mark P. Jarmolowicz

September

7

Dorothy E. Cooley

29

Michael A. Macuga

October

14

Eva M. Bloniasz

November

- | | |
|---|-------------------------|
| 6 | Edward M. Donahue |
| 7 | Gustaf A. Lundgren, Jr. |

December

- | | |
|----|-------------------|
| 3 | Robert N. Bazinet |
| 18 | Frank Maziarka |

MARRIAGES — 1989**January**

- 29 Kent T. Robinson and Donna L. Lyman of Douglas

February

- 11 Bruce J. Boisvert and Regina M. Perras of Douglas
25 Scott Jerald Price of Pennsylvania and Susan Gail Lanpher of Douglas

April

- 30 Richard Paul Anderson and Trina Teresa Welch of Douglas

May

- 7 Gregory Lee Hippert and Danielle Jean Forget of Douglas
20 John Edward Curll and Linda Michelle Morris of Whitinsville
27 Stanley Vincent Olesky of Worcester and Deborah Lee Parker of Douglas
28 Raymond Andrew Mundell, Jr. of Spencer and Sandra Claire Danforth of Douglas

June

- 17 Richard Benjamin Landry and Karen Lynne Freitas of Douglas
24 Harold Earl Barnes and Elaine Carol Budzyna of Douglas
24 Raymond Allen DeThomas and Saile Wills Howe of Shrewsbury

July

- 1 James Peter Ducharme and Michelle Marie Messier of Douglas
8 George Dennis Gagnon and Jean S. B. Shelton of Douglas
8 Steven Schotanus and Teena L. Wade of Douglas
8 William C. Loos and Aileen Dorothy Avery of Douglas
9 Eric W. Barney and Mary Elva Pope of Douglas
22 Edward Arthur Espanet, Jr. and Marta Louise Wright of Douglas
28 Mark Richard Dautrich and Jennifer Crowell-Williams of Douglas

August

- 12 Paul Michael Davis and Franscena Benson Schandelmayer of Douglas
13 Allen Richard Miliefsky and Marylee Mielnicki of Douglas
26 Richard Louis Christian of Worcester and Lorraine G. White of Douglas

September

- 3 Laurence Paul Richard of Grafton and Michelle Doreen Bourgeois of Douglas

October

- 28 Grant Robert Boudreau and Mary Jo Lamoreaux of Douglas

BIRTHS — 1989

January

- 2 Christine Debra Buxton
Walter D. and Karen M. (Tebo) Buxton
6 Morgan Hannah Lee
Thomas M. and Pamela F. (Gover) Lee
13 Lauren Nicole Daniel
Kenneth E. and Carol A. (LeBel) Daniel
23 Alissa Rose Descoteaux
Thomas H. and Priscilla (McNamara) Descoteaux
30 Matthew Patrick Kittredge
Michael E. and Debra A. (Skeean) Kittredge

February

- 5 Daniel John Davis
Richard A. and Dagmar (Tomesch) Davis
16 Andrew Todd Ruskowski
Joseph J. and Roberta L. (Todd) Ruskowski

March

- 3 Mark Eric Helstrom
David R. and Tammy A. (Mikulsky) Helstrom
4 David Peter Malo
Rene M. and Virginia L. (Hare) Malo
5 Julie Elizabeth Davis
Daniel I. and Carmen L. (Begin) Davis
6 Nicole Arlene Lyons
Roy W. and Carol A. (Sheehan) Lyons
11 George Robert Staruch
George A. and Jolene E. (Rowlands) Staruch
12 Randy Layton Smith
Barry L. and Sharon L. (Baca) Smith
13 Rebecca Lynn Murray
Robert E. and Cindy-Lou H. (Hanington) Murray
14 Abigail Rose Connors
Kevin M. and Rosemary (Colonero) Connors

- 24 Seth Andrew Kelly
Richard P. and Heather E. (Kelly) Hanna
- 25 Zachary Colen Smith
David C. and Sonja M. (Denwited) Smith
- 31 Hannah May Thompson
Peter M. and Amy M. (Kirschner) Thompson

April

- 3 Max Dale Colbath
Scott D. and Patti J. (Rickman) Colbath
- 7 Ashley Eileen Ferraro
William G. and Ginger E. (Milewski) Ferraro
- 8 Matthew Colin Campbell
William M. and Kathleen A. (Oldroyd) Campbell
- 13 Justin Dunnovan Mercer
Mark W. and Lisa D. (Schnitzlein) Mercer
- 21 Aaron Michael Rivard
Raymond J. and Laurie J. (Duda) Rivard

May

- 7 Thomas Robert Anderson
Robert W. and Lisa M. (Wilson) Anderson III
- 7 Christopher Wayne Benoit
Wayne R. and Patricia A. (Miller) Benoit
- 10 Mark Joseph Kupcinkas, Jr.
Mark J. and Eva B. (Allard) Kupcinkas
- 12 Adam Parker Makani
Asif A. and Suzette M. (Parker) Makani
- 21 Gary Denis Soderman, II
Gary D. and Debra A. (Nichols) Soderman
- 22 Travis Michael Small
William M. and Claire M. (Valois) Small
- 26 Patrick Michael Dawes
Michael J. and Ann Marie (Pellerin) Dawes
- 30 Cheryl Ann Mainheit
Joseph J. and Helen A. (Gaspar) Mainheit

June

- 1 Joseph Paul Meszaro
Peter M. and Paula (Nedoroscik) Meszaro
- 7 Daniel Tyler Brothers
David A. and Andrea J. (Sachs) Brothers
- 8 Andrea Lynn Richard
Peter P. and Stephanie R. (Laverne) Richard

- 15 Nicholas David Chupka
David A. and Susan J. (Hutnak) Chupka
- 20 Kelli Jean Munroe
Bruce F. and Margaret A. (Dooley) Munroe
- 26 Keely Dawn McGreevy
Robert K. and Melinda L. (Moore) McGreevy

July

- 3 Drew Tyler Danforth
Duane A. and Kathleen A. (Cain) Danforth
- 7 Joshua Roland Crevier
Harold E. and Patti A. (Alexander) Crevier
- 8 Briana Lea Villemaire
Jeffrey P. and Lori A. (Jameson) Villemaire
- 22 Melissa Rose Naughton
James P. and Constance T. (Therien) Naughton
- 26 Allyson Avery Rennell
David R. and Judy L. (Weagle) Rennell
- 28 Nicole Louise Amons
Kenneth P. and Cassie L. (Begin) Amons
- 31 Nathan Daniel Berthiaume
Barry P. and Deborah N. (Bundza) Berthiaume
- 31 Jesse John Menard
John A. and Pamela D. (Ricketts) Menard

August

- 1 Daniel James Ziemba
Richard P. and Elaine M. (Proko) Ziemba
- 3 Megan Elizabeth Theriault
Roland P. and Susan F. (Aicardi) Theriault
- 21 Christopher Edmund Marchand
Brian E. and Marilyn A. (Campbell) Marchand
- 22 Raymond Marc Begin, II
Raymond M. and Sharon A. (Smith) Begin

September

- 6 David Edward Espanet
Edward A. and Marta L. (Wright) Espanet
- 8 Kyle Richard Carter
Robert L. and Gail M. (Enman) Carter, Jr.
- 21 Erica Lynn Laurentano
Alfred J. and Lauri A. (Stefan) Laurentano
- 22 Margaret Lynn Beukema
John A. and Lynn C. (Zeilstra) Beukema

- 25 Timothy John Lapan, Jr.
Timothy J. and Jo-Anne (Morelli) Lapan

October

- 4 Denis Michael Williams, Jr.
Denis M. and Renee M. (Marcotte) Williams
- 29 Gregory Andersen Crawford
John E. and Mary E. (Andersen) Crawford
- 29 Danielle Marie Colonair
James W. and Evelyn M. (Baker) Colonair
- 30 Kathryn Irene Henry
Keith L. and Sherylene M. (Ethier) Henry
- 31 Emmalee Elizabeth Small
Mark A. and Patricia J. (Melanson) Small

November

- 13 Miles Calnan Batcheller
Alan J. and Tracey L. (Calnan) Batcheller
- 13 Moriah Jade Boisvert
Bruce J. and Regina M. (Perras) Boisvert
- 15 Nicholas Scott Sundeen
Scott H. and Cheryl A. (Pawlowski) Sundeen
- 26 Magan Michelle Ballou
Michael D. and Pamela J. (Orphin) Ballou
- 28 Rebecca Leigh Blair
Robert G. and Deborah L. (Rego) Blair

December

- 1 Nicholas Hessel Colton
David T. and Susan J. (Gjeltema) Colton
- 13 Amanda Jean Hill
William J. and Paula M. (Wheatley) Hill
- 20 Kayla Jean Palker
John T. and Cynthia A. (Plante) Palker
- 27 Michele Fitzpatrick
Joseph E. and Janine (Staszczak) Fitzpatrick

TOWN CLERK'S REPORT

1989 Sporting Licenses

Fishing	110
Hunting	44
Sporting	126
Miscellaneous	8
Archery Stamps	49
Waterfowl Stamps	21
TOTAL	358

1989 Dog Licenses

Male	174
Neutered Male	214
Female	40
Spayed Female	258
Kennel — \$30.00	5
Kennel — \$40.00	2
Kennel — \$50.00	2
TOTAL	695

Census

1980 (State Census)	3,721
1984	4,003
1985 (State Census)	4,077
1985 (Town Census)	4,162
1986	4,257
1987	4,403
1988	4,657
1989	4,737

1989 Receipts to Treasurer

Parking Tickets	\$495.00
Dog Fines	1,200.00
Street Lists	180.00
Zoning Bylaws	310.00
Subdivision Bylaws	20.00
Photocopies	189.00
Town Bylaws	11.00
Town Maps	12.00
Voting Lists	15.00
Aquifer Maps	12.00
Raffle Permits	60.00

Town Hall Rental
TOTAL

65.00
\$2,569.00

Respectfully submitted,

Betty Ann McCallum
Town Clerk

REPORT OF THE COLLECTOR OF TAXES.

To the Board of Selectmen, and the citizens of the Town of Douglas.

The following is a breakdown of monies collected and turned over to the Treasurer for the period January 1, 1989 through December 31, 1989.

REAL ESTATE

1990	\$536,334.76
1989	1,601,775.33
1988	47,148.45
1987	48,735.94
1986	10.66
1985	10.13
1984	10.09
1983	9.75
1982	38.52
1981	45.90
1980	36.90
1979	35.10
1978	35.10
1977	38.70
	<u>\$2,234,265.33</u>

PERSONAL PROPERTY

1990	3,615.18
1989	32,508.54
1988	869.13
1987	405.04
	<u>\$37,397.89</u>

MOTOR VEHICLE EXCISE

1989	\$193,046.69
1988	25,630.49
1987	1,161.46
1986	135.32

1985	306.86
1984	114.48
1983	2.52
1982	14.39
1980	16.50
1978	18.50
1977	2.75
	<u>\$220,449.96</u>

**WATER/SEWER USE, WATER SYSTEM DEVELOPMENT FEES &
WATER REPAIR ACCOUNT**

1989	<u>\$143,079.33</u>
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WATER/SEWER LIENS

1990	<u>\$541.80</u>
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SEWER ASSESSMENTS

1990	\$14,044.25
1989	7,991.13
1988	831.54
1987	<u>1,004.93</u>
	<u>\$23,871.85</u>

COMMITTED INTEREST - SEWER.

1990	\$1,948.28
1989	4,659.81
1988	581.05
1987	<u>667.07</u>
	<u>\$7,856.21</u>

STREET ASSESSMENT

1984	\$35.68
1983	35.66
1982	<u>35.66</u>
	<u>\$107.00</u>

COMMITTED INTEREST - STREET

1984	\$1.78
1983	3.57
1982	<u>5.35</u>
	<u>\$10.70</u>

LOCK BOX ACCOUNT EARNED INTEREST

1989	<u>\$1,737.18</u>
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INTEREST

1990	\$314.92
1989	9,623.45
1988	6,449.88
1987	11,732.76
1986	6.59
1985	9.13
1984	24.70
1983	39.48
1982	48.20
1981	53.81
1980	39.84
1979	40.46
1978	49.94
1977	58.60
	<u>\$28,491.76</u>

FEES

1990	\$585.00
1989	6,514.00
1988	1,708.00
1987	808.00
1986	68.00
1985	108.00
1984	48.00
1983	6.00
1982	10.00
1981	2.00
1980	6.00
1979	2.00
1978	10.00
1977	6.00
	<u>\$9,881.00</u>

Assessments collected	\$2,667,580.07
Interest and Fees	40,109.94

TOTAL COLLECTED	<u>\$2,707,690.01</u>
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Respectfully submitted,

Anne M. Burgess
Town Collector.

REPORT OF THE TOWN ACCOUNTANT

The Board of Selectmen and Residents of Douglas,

The following report reflects the financial condition of the Town of Douglas as of June 30, 1989 and for the year then ended. The financial statements include the balance sheet and statements of revenue and expenditures of the general, special revenue, capital projects, and trust funds, and statement of debt issued, outstanding and retired this fiscal year. Also presented are detailed statements of expenditures, budget and actual.

Once again I wish to express my appreciation to the various town departments for the cooperation and courtesy they have extended to me and to the members of my staff during the period covered by this report. I also wish to thank the residents of the town for allowing me to serve as your town accountant.

Should a question arise concerning the accompanying financial statements, I would be happy to discuss it with you at a mutually convenient time or over the telephone at your convenience.

Respectfully submitted,

Louise M. Redding
Town Accountant

TOWN OF DOUGLAS BALANCE SHEET June 30, 1989

Assets and Other Debits	June 30, 1989
Cash:	
Unrestricted checking	\$1,662,610
Petty cash	100
Total cash	<u>1,662,710</u>
Taxes and Excises Receivable:	
Property taxes:	
Personal property taxes receivable	3,408
Real estate taxes receivable	296,794
Total property taxes	<u>300,202</u>
Tax Liens	70,273

Excise taxes	<u>54,558</u>
Total taxes and excises receivable	<u>425,033</u>
User charges, liens and assessments:	
Sewer use	21,726
Water use	<u>24,557</u>
	<u>46,283</u>
Unapportioned sewer assessments	168,470
Sewer assessments added to taxes	6,905
Sewer interest added to taxes	3,488
Street assessment added to taxes	214
Street interest added to taxes	<u>22</u>
	<u>179,099</u>
Total user charges, liens and assessments	<u>225,382</u>
Due From Other Funds:	
Due from revenue sharing	1,570
Due from general fund	114,974
Due from Comm. of Mass.	<u>147,085</u>
Total due from other funds	<u>263,629</u>
Amount to provide for payment of long-term bonds	6,828,025
Amount to provide for payment of benefits	132,960
Loans authorized	3,190,000
Less loans authorized and unissued	<u>(1,990,000)</u>
	<u>1,200,000</u>
TOTAL ASSETS AND OTHER DEBITS	<u><u>\$10,737,739</u></u>
Liabilities and Other Credits	
Warrants payable	\$194,821
Payroll withholdings	6,753
Other liabilities	38,869
Note payable-highway aid anticipation	30,157
Note payable-bond anticipation	1,200,000
Due to other funds	116,544
Deferred revenue	500,839
Benefits payable	132,960
Court bond	11,000
Long-term bonds	<u>6,828,025</u>
Total liabilities	<u>9,059,968</u>

Fund equity:

Fund balance reserved for appropriations	86,808
Fund balance reserved for encumbrances	5,223
Fund balance reserved for petty cash	100
Fund balance reserved for cherry sheet change	(111)
Fund balance reserved for abatements & exemptions	91,519
Fund balance-Designated for cherry sheet advanced payment	388,729
Unreserved fund balance	<u>1,105,503</u>
Total fund equity	<u>1,677,771</u>

TOTAL LIABILITIES AND FUND BALANCES\$10,737,739

**TOWN OF DOUGLAS
STATEMENT OF REVENUE AND EXPENDITURES
GENERAL FUND
YEAR ENDED JUNE 30, 1989**

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
Property taxes:			
Personal property	\$37,774	38,468	694
Real estate	2,459,470	2,492,725	33,255
State aid	2,224,331	2,336,145	111,814
Motor vehicle excise tax	181,400	302,634	121,234
Penalties & interest on taxes	21,492	39,893	18,401
Water department	104,310	99,704	(4,606)
Sewer department	36,102	49,045	12,943
Licenses, permits, fines and fees	78,496	111,314	32,818
Interest	81,012	133,659	52,647
Sewer assessments		43,091	43,091
Refunds and other revenues		18,300	18,300
Tax titles redeemed		21,338	21,338
	<u>5,224,387</u>	<u>5,686,316</u>	<u>461,929</u>

Other financing sources:

Note proceeds from borrowing			
Appropriations from free cash	230,000	230,000	0
Appropriations carried forward from prior year	102,475	102,475	0
Cherry sheet over estimate	2,582	2,582	0
Transfers from other funds	231,181	233,811	2,630
Refunds and miscellaneous	981	981	0
	<u>567,219</u>	<u>569,849</u>	<u>2,630</u>
Total other financing sources			
	<u>5,791,606</u>	<u>6,256,165</u>	<u>464,559</u>

Total revenue and
other financing sources

Expenditures:**Appropriations:**

General government	794,344	718,229	76,115
Police	403,940	398,410	5,530
Fire	57,017	51,757	5,260
Inspectors	40,965	40,056	909
Highways	419,671	388,589	31,082
Landfill	14,971	14,671	300
Transfer station	29,300	20,979	8,321
Wastewater	41,041	31,492	9,549
Water	139,447	116,570	22,877
Cemetery	1,400	1,107	293
Health, sanitation & inspection	44,390	40,296	4,094
Council on aging	18,710	14,432	4,278
Veterans	5,904	5,598	306
Library	47,400	46,281	1,119
Culture & recreation	30,636	19,859	10,777
Education	2,437,455	2,432,168	5,287
Debt service	1,191,002	1,165,467	25,535
	<u>5,717,593</u>	<u>5,505,961</u>	<u>211,632</u>
Total appropriations			

Other local expenditures:

State and county charges	3,768	3,768	0
Dog account overdrawn	245	245	0
Overlay	70,000	70,000	0
	<u>74,013</u>	<u>74,013</u>	<u>0</u>

Total expenditures 5,791,606 5,579,974 211,632

Excess revenue and other
financing sources over
expenditures

0 676,191 676,191

TOWN OF DOUGLAS
DEBT ISSUED, OUTSTANDING AND RETIRED THIS FISCAL YEAR
JUNE 30, 1989

	Balance 6/30/88	Issued 1989	Retired 1989	Balance 6/30/89
General Obligation Bonds:				
Sewer loan	624,720		43,295	581,425
Fire truck	28,800		7,200	21,600
School bonds	<u>6,870,000</u>	<u> </u>	<u>645,000</u>	<u>6,225,000</u>
Total general obligation bonds	<u>7,523,520</u>	<u>0</u>	<u>695,495</u>	<u>6,828,025</u>
Short Term Debt:				
Grant anticipation notes	0	30,157		30,157
Bond anticipation notes	<u>150,000</u>	<u>1,200,000</u>	<u>150,000</u>	<u>1,200,000</u>
Total short term debt	<u>150,000</u>	<u>1,230,157</u>	<u>150,000</u>	<u>1,230,157</u>

TOWN OF DOUGLAS
STATEMENT OF REVENUE AND EXPENDITURES
SPECIAL REVENUE, CAPITAL PROJECTS AND TRUST FUNDS
YEAR ENDED JUNE 30, 1989

	Special Revenue	Capital Projects	Trust Funds
Revenue:			
Charges for services	\$155,702		375
Federal grants	175,288		
State grants	331,219		2,995
Set-aside loan receipts			
Miscellaneous revenues	7,100	28,650	
Interest income	<u>7,401</u>	<u>21,118</u>	<u>6,501</u>
Total revenue	<u>676,710</u>	<u>49,768</u>	<u>9,871</u>
Other financing sources:			
Bond proceeds	11,000	1,080,157	
Transfers from other funds	<u>33,620</u>	<u> </u>	<u> </u>
Total revenue and other financing sources	<u>721,330</u>	<u>1,129,925</u>	<u>9,871</u>

Expenditures:

Personal services	397,866		
Other charges and expenditures	223,420		9,803
Construction		<u>1,345,912</u>	
Total expenditures	<u>621,286</u>	<u>1,345,912</u>	<u>9,803</u>

Excess revenue over expenditures	100,044	(215,987)	68
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Other financing uses:

Transfers to other funds	<u>230,935</u>	<u>13,319</u>	
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Excess revenue over expenditures			
And other financing sources			
and (uses)	<u>(130,891)</u>	<u>(229,306)</u>	<u>68</u>

**TOWN OF DOUGLAS
DETAIL STATEMENT OF EXPENDITURES—BUDGET AND ACTUAL
GENERAL FUND
YEAR ENDED JUNE 30, 1989**

	Budget	Actual	Variance Favorable (Unfavorable)
General government:			
Moderator	100	100	0
Selectmen:			
Selectmen salaries	1,950	1,950	0
Administrative assistant	39,501	37,348	2,153
Secretary	15,379	14,409	970
Expenses	7,000	5,794	1,206
Right to know	500	0	500
Copy machine	3,600	3,600	0
Total selectmen	<u>67,930</u>	<u>63,101</u>	<u>4,829</u>
Finance committee:			
Secretary	1,724	182	1,542
Reserve fund	<u>3</u>	<u>0</u>	<u>3</u>
Total finance committee	<u>1,727</u>	<u>182</u>	<u>1,545</u>

Town Accountant:

Salary	15,750	15,750	0
Expenses	630	630	0
Computer	3,000	3,000	0
Total town accountant	<u>19,380</u>	<u>19,380</u>	<u>0</u>

Town audit	21,900	21,900	0
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Assessors:

Assessors salaries	22,149	21,563	586
Expenses	16,130	6,936	9,194
Revaluation	68,995	54,531	14,464
Total assessors	<u>107,274</u>	<u>83,030</u>	<u>24,244</u>

Treasurer:

Treasurer salary	16,853	16,853	0
Clerical salaries	7,103	6,794	309
Expense	12,300	12,278	22
Total treasurer	<u>36,256</u>	<u>35,925</u>	<u>331</u>

Tax collector:

Collector salary	14,032	14,032	0
Expense	7,107	7,107	0
Lock box	3,500	2,954	546
Total tax collector	<u>24,639</u>	<u>24,093</u>	<u>546</u>

Town Counsel	20,000	16,854	3,146
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Tax title foreclosure	9,860	4,570	5,290
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Town Clerk:

Salary	7,144	7,144	0
Clerical salaries	6,362	6,346	16
Expenses	1,300	1,299	1
Val & street lists	525	0	525
Total town clerk	<u>15,331</u>	<u>14,789</u>	<u>542</u>

Election & registration:

Salaries	325	325	0
Election expense	6,120	5,990	130
Registration expense	1,500	1,500	0
Total election & registration	<u>7,945</u>	<u>7,815</u>	<u>130</u>

Conservation commission expense	624	159	490
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Planning board:

Expenses	2,600	1,887	713
Comprehensive plan	5,000	0	5,000
Total planning board	<u>7,600</u>	<u>1,887</u>	<u>5,713</u>

Zoning board expense	3,800	3,177	623
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Growth study committee	500	91	409
Industrial development commission	2,500	2,000	500
Industrial development finance authority	5,000	0	5,000

Public buildings:

Town hall janitor	6,500	6,500	0
Town hall expense	7,800	6,291	1,509
Town hall renovation	2,500	240	2,260
Memorial H.S. maintenance	24,000	23,376	624
Municipal building use	10,269	9,962	307
Douglas center maintenance	3,000	2,498	502
Total public buildings	<u>54,069</u>	<u>48,867</u>	<u>5,202</u>

Town reports	2,780	2,780	0
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County retirement	108,260	108,260	0
Unemployment	10,000	256	9,744
Group insurance	155,000	153,186	1,814
Blanket insurance	111,119	105,627	5,492
Total general government	<u>794,344</u>	<u>718,229</u>	<u>76,115</u>

Police department:

Regular salaries	292,238	287,907	4,331
Lock-up	1,000	1,000	0
Dispatcher	52,000	51,332	668
Expenses	40,602	40,091	511
Police cruisers	13,200	13,180	20
Police radio	4,900	4,900	0
Total police department	<u>403,940</u>	<u>398,410</u>	<u>5,530</u>

Fire department:

Salaries	15,004	14,081	923
Forest fires	2,200	1,583	617
Expenses	9,300	7,705	1,595
Equipment	3,500	3,452	48
Fire department pagers	4,100	4,086	14
Fire truck water tank	8,075	8,074	1
Fire transportation	1,500	1,498	2

Amb. & Training	13,338	11,278	2,060
Total fire department	<u>57,017</u>	<u>51,757</u>	<u>5,260</u>
Inspectors:			
Code enforcement clerical	11,965	11,735	230
Code enforcement fees	11,450	11,450	0
Code enforcement expenses	2,000	1,958	42
Civil defense salary	175	175	0
Civil defense expense	200	0	200
Dog officer salary	4,200	4,200	0
Dog officer expense	8,275	7,888	387
Tree warden salary	100	100	0
Tree warden expense	2,000	2,000	0
Inspect. pest control	600	550	50
Total inspectors	<u>40,965</u>	<u>40,056</u>	<u>909</u>
Highways:			
Salaries	182,691	179,950	2,741
Expenses	20,085	19,998	87
Machinery maintenance	30,530	30,395	135
Town road construction	40,000	38,043	1,957
Capital projects	20,865	0	20,865
Sidewalk repair	3,000	2,691	309
Highway railings	1,000	981	19
Highway bridges	1,000	986	14
Highway oilings	30,000	29,325	675
Highway loader	22,000	19,686	2,314
Snow removal	39,500	39,490	10
Street lighting	29,000	27,044	1,956
Total highways	<u>419,671</u>	<u>388,589</u>	<u>31,082</u>
Landfill:			
Gatekeeper	7,438	7,438	0
Landfill study	2,500	2,500	0
Landfill design	5,033	4,733	300
Total landfill	<u>14,971</u>	<u>14,671</u>	<u>300</u>
Transfer station:			
Salaries	9,100	8,941	159
Expenses	12,000	7,603	4,397
Monitor wells	8,200	4,435	3,765
Total transfer station	<u>29,300</u>	<u>20,979</u>	<u>8,321</u>

Wastewater:

Supt. salary	20,312	20,000	312
Asst. salary	15,729	11,492	4,237
Sewer study	5,000	0	5,000
Total wastewater	<u>41,041</u>	<u>31,492</u>	<u>9,549</u>

Water:

Supt. salary	20,043	20,043	0
Asst. salary	11,729	7,682	4,047
Water/Sewer comm. salary	900	900	0
Water/Sewer expense	84,035	83,705	330
Booster pump station	5,000	0	5,000
Water improv. engineering	13,500	0	13,500
New well study	4,240	4,240	0
Total water	<u>139,447</u>	<u>116,570</u>	<u>22,877</u>

Cemetery:

Douglas center cem.	700	700	0
South Douglas cem.	300	167	133
Pine Grove cem.	400	240	160
Total cemetery	<u>1,400</u>	<u>1,107</u>	<u>293</u>

Health, sanitation & inspection:

Health consultant	5,000	5,000	0
Board of health clerk	12,610	12,540	70
Meat/Animal salary	300	300	0
Meat/Animal expense	450	101	349
Septic system inspection fees	3,000	0	3,000
Board of health expense	5,575	5,180	395
Nurses expense	14,886	14,886	0
Solid waste committee expense	2,569	2,289	280
Total health, sanitation & inspection	<u>44,390</u>	<u>40,296</u>	<u>4,094</u>

Council on aging:

Director salary	14,510	14,432	78
COA elder van	4,200	0	4,200
Total council on aging	<u>18,710</u>	<u>14,432</u>	<u>4,278</u>

Veterans:

Director salary	2,377	2,377	0
Military grants	3,000	2,925	75
Expenses	527	296	231
Total veterans	<u>5,904</u>	<u>5,598</u>	<u>306</u>

Library:			
Salaries	33,483	32,367	1,116
Expenses	13,917	13,914	3
Total Library	<u>47,400</u>	<u>46,281</u>	<u>1,119</u>
Culture & recreation:			
Recreation expense	16,536	16,512	24
Historical commission expenses	12,000	1,847	10,153
Housing authority	600	0	600
Celebrations	1,500	1,500	0
Total culture & recreation	<u>30,636</u>	<u>19,859</u>	<u>10,777</u>
Education:			
Debt service	2,437,455	2,432,168	5,287
	<u>1,191,002</u>	<u>1,165,467</u>	<u>25,535</u>
Total appropriations	<u>\$5,717,593</u>	<u>5,505,961</u>	<u>211,632</u>

MOSES WALLIS DEVISE

To the Selectmen of the Town of Douglas the agent charges himself with the amounts due to the devised.

\$4,000	Southern Pacific RR	\$3,340-	
	2 3/4% 8 1/2 1996		\$3,340-
3,000	Uxbridge Uni Bank	3,000-	
			3,000-
5,000	Uni Bank	5,000-	
			5,000-
4,000	Uni Bank	4,000-	
			4,000-
5,000	Uni Bank	5,000-	
			5,000-
10,000	Uni Bank	<u>10,000-</u>	
			<u>10,000-</u>
	Bank of Boston		793.-
	Uni Bank Savings		10,123.69
	Capital Reported Previously		<u>6,686.72</u>
			<u>34,570.47</u>
	Income Due Town		7,068.04
	Permanent Value		27,502.43

The agent has received as follows:

Bal Jan 1, 1989	
Uni Bank	10,946.02
Bank of Boston	793.00
Southern Pacific RR	110.00
 Dec. 7 interest on Book 41536	 842.99
 interest 140500034	 448.75
interest 130781452	371.20
interest 130781663	254.12
interest 140600205	187.83
interest 13076156	699.80
	<u>\$14,653.71</u>

The agent has paid as follows:

Bal. Jan. 1, 1989	
Town of Douglas	1,300.00
William J. Wallis	75.00
Uni Bank	20.00
	<u>13,258.71</u>

Book Value of Devise

Dec. 10, 1989		
4,000	Southern Pacific RR	3,340-
	2-3/4% 8-1/2 1996	3,340-
3,000	Uni Bank	3,000-
		3,000-
5,000	Uni Bank	
		5,000-
4,000	Uni Bank	4,000-
		4,000-
5,000	Uni Bank	5,000-
		5,000-
10,000	Uni Bank	10,000-
		10,000-
	Bank of Boston	716.10
	Uni Bank (Savings)	<u>10,946.02</u>
		42,002.12
	Capital reported previously	<u>6,686.72</u>
		35,315.40
	Income	7,812.97
	Permanent Value	27,502.43

POLICE DEPARTMENT
Annual Report
January 1 to December 31, 1989

Town of Douglas
Board of Selectmen
Robert Murphy, Chairman

Dear Sirs:

I respectfully submit the 1989 annual Police Report:

ORGANIZATION

CHIEF OF POLICE

John R. Koslak

SERGEANTS

Glenn G. Gilbert

Steven A. Blais

PATROLMEN

Gerald J. Beaupre

Patrick J. Kelly

Richard J. McLaughlin

David J. Brown

RESERVE OFFICERS

John S. Bloniasz

Daniel J. DiNardo

Patricia K. Koslak

Roger E. Martinsen

Ronald A. Fortier, Jr.

Jay M. Johnson

Norman L. Forget

Susan E. Forget

Leonard M. Vassar

Ronald E. Tetreau, Jr.

Edward Wrobel

SECRETARY

Patricia G. Brule

FULL TIME DISPATCHERS

Barbara L. Smith

David J. Audette

RESERVE DISPATCHERS

Vivian M. Cranska

Susan E. Forget

Roger O. Messier

William T. Seaver

Brett D. Fulone

Money Received and Turned Over to the Treasurer:

Firearm permits and licenses	2,250.00
Reports for Insurance Cos. & Attorneys	513.00
Court fines	30,647.00
TOTAL	<u>\$33,410.00</u>

Respectfully submitted,

John R. Koslak
Chief of Police

**ACTIVITIES REPORT
DOUGLAS POLICE DEPARTMENT
CLASSIFICATION OF OFFENSES FOR WHICH
ARRESTS OR SUMMONS WERE MADE
January 1, 1989 — December 31, 1989**

PART I CRIMES	22
Murder	0
Breaking, Entering & Larceny	14
Assault & Battery on a Police Officer	1
Assault & Battery	6
Rape	1
Other	0
PART II CRIMES	68
Sex Offense	0
Disorderly Conduct	3
Vandalism	2
Violation Town By Law (Possession Open Container of Alcohol in Public)	5
Drug Law Violation	9
Weapons Violation	4
Under 20 Years of Age in Possession of Alcohol	2
Default Warrant	29
Protective Custody	0
Violation Town By Law (Loitering)	0
Trespassing	2
Possession of Fireworks	0
Other	12
MOTOR VEHICLE VIOLATIONS	629
Speeding	354
Operating Unregistered/Uninsured M.V.	38
Operating Without License	17

Stop Sign or Flashing Light	28
Operating Under the Influence	35
Leaving the Scene of a M.V. Accident (P.I./P.D.)	2
Improper Passing	7
Operating After Suspension/Revocation	26
Allowing M.V. to Make Unnecessary Noise	7
No Inspection Sticker	32
Operating Without License/Registration in Possession	23
Failed to Keep Right	11
Defective Equipment	10
Unauthorized Use of M.V.	2
Minor Transporting Alcohol	12
Driving to Endanger	3
Other	22

**DOUGLAS POLICE DEPARTMENT
ACTIVITY REPORT
January 1, 1989 to December 31, 1989**

Complaints Investigated	7,811
Investigations & Assists for other Police Depts.	320
Arrests:	719
Part I	22
Part II	68
Motor Vehicle Violations	629
Hours at Court	463
Value of Stolen or Lost Property Recovered	4,742.00
Stolen M.V. Recovered for other Departments	4
Total Calls Received by Dispatcher	10,228
Cases in Court	484
M.V. Stolen in Town	?

TRAFFIC

Cars Stopped, Operators Summoned to Court, Vio. M.V. Laws	625
Total Motor Vehicle Citations	856
Accidents Investigated	109
Reportable Accidents	74
Fatal Accidents	0
Personal Injury	23
Property Damage	52

MISCELLANEOUS ACTIVITIES

Hours Special Duty (All Officers)	5,195
General Services	1,531
Money Escorts	1

Summons Served for this and other Departments	230
Unsecured Buildings (Business Establishments, Town Property, Etc.)	54
Street Lights Out & Reported to Authority	26
Emergency Messages Delivered	509
Assists to other Town Departments	299
Vacant Houses & Property Inspected at Owner's Request	248
Mileage — Cruisers, Patrols, Inspections, Court, Etc.	113,833
Animal Complaints	216
Medical Assists	154
Missing Persons	48
Incapacitated Persons	50
Residents	176
Non Residents	543
Males	615
Females	104

BREAKDOWN OF COMPLAINTS INVESTIGATED INVOLVING PART I OFFENSES

Murder	0
Rape	0
Breaking & Entering	23
Larceny	21
Assault	1
Other	1

BOARD OF ASSESSORS

Assessed Valuation of Town	\$266,579,655.
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CLASSIFICATION

I	Residential	\$242,374,417.
II	Open Space	100,356.
III	Commercial	9,415,041.
IV	Industrial	11,962,491.
V	Personal Property	2,727,350.

Total Taxes Levied for Fiscal Year 1990	\$2,809,749.87
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Real Estate	\$2,781,003.92
Personal Property	28,745.95

Number of Parcels Assessed	3,075.
Valuation of Exempt Property (ie., town owned, state owned, non-profit charitable)	\$10,888,955.
Motor Vehicle Excise Commitments	
January 1989 thru December 1989	\$241,489.36
Number of Motor Vehicles Assessed	5,233

Calendar 1989 was a very successful year for the Douglas Assessors Office. Several milestones can be noted in the areas of the appraisal process and office staffing.

Early in the year, Little's Associates, Inc., the company awarded the revaluation contract, began the long tedious task of developing a valuation program that specifically addresses the unique market values and influences that exist in the Town of Douglas. First, because the program required a completely new valuation system, the company had to begin a consistent conversion of the town's data files from the former valuation system. Then where there were discrepancies or missing information, the company performed field inspections and on site measuring of the improvements as needed, which included the collection of data on new construction as of January 1, 1989, the year on which the market value assessments would be based.

Spring 1989 brought the retirement of Dora Mowry both as Chairman of the Board as well as Senior Clerk after more than 30 years to the Town of Douglas. She has been missed. However, we have been very fortunate to have found a qualified replacement in the office in Ida Ouillette who moved from Jr. Clerk to Principal Clerk, and as well we're pleased with the hiring of Susan Forget as the new Jr. Clerk.

Also Kevin W. Doyle, a full time Assistant Assessor/Appraiser for the Town of Hopedale, was elected to this Board in May.

Following the election, the Board had an organizational meeting for the purpose of electing a Chairman and establishing a monthly meeting schedule for the next year. Special meetings and work sessions would be posted according to the needs of the office. Frequent meetings have been maintained with the revaluation consultant.

The last half of 1989 brought the finalization of the revaluation, including sales analysis, establishment and documentation of all the schedules, full field review of the proposed valuations, state certification of the values, full public disclosure including a record card showing the calculations done to arrive at the values, and a lengthy process of informal hearings and follow-up reviews and analysis conducted both by the company and the Board of Assessors. The conclusions of the informal hearings and extensive follow-up review resulted in a total town valuation, and the annual ten-step process for establishing a tax rate began once again. By the first week of December the tax bills were printed and ready for mailing.

Although the electronic conversion of our data to the L.H.S. tax file was not as routine as expected, we hope to improve that process and are pleased to announce that for the first time the office has an inhouse computer and we're not totally dependent on outside appraisers for routine appraisal/data base work, work which previously all had to be done off site. As well, in the coming year we'll be working on developing alternatives to the current process of creating the tax commitment file and all of the related reports, i.e., commitment sheets for the collector and assessors, and tax bills. Word processing and many other routine office functions will become more efficient by our continued expansion of the use of our computer system.

Respectfully submitted,

Douglas Board of Assessors
Jerome D. Jussaume, Chairman
Irwin T. Smith, Jr., Member
Kevin W. Doyle, Member

ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen:
1989 Annual Report:

During 1989 the Board elected the following officers:
Lawrence Guy Bacon, Chairman
Arthur J. McGuinness, Secretary/Treasurer

Hubert Reynhout and Christina Leveillee resigned from the Board and John Beukema and Paul Buma were appointed as replacements. There is presently one opening on the Board.

A Zoning Board of Appeals is created under the provisions of Massachusetts General Laws Chapter 40A, as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to 1) hear appeals taken from decisions of any administrative official or board of the town acting under the provisions of the law, 2) grant variances from the terms of the Zoning By-Law, and 3) grant special permits as provided by the Zoning By-Law.

The Board decided 18 cases in 1989:

NO.	CASE
221	Ronald & Lorraine Tetreau, SE Main St. Special Permit-Granted
222	Richard & Marie Ryder, Ridge Trail Variance-Denied
223	Bruce Chaput, Yew St. Variance-Granted
224	Edward K. Renaud & Gerald Skeeane, Main St. Special Permit-Granted

- 225 Hayward Landing Associates, North St. Comprehensive Permit-Granted
- 226 Emaral Corp., West of Route 146 Special Permit-Granted
- 227 Harry Bedoian, Gilboa St. Special Permit-Granted
- 228 George B. & Joann M. Griffin, Perry St. Variance-Denied
- 229 Maurice & Lillian Lefebvre, Mechanic St. Variance-Granted
- 230 Jos. A. & Geo. DeVries, West of Route 146 Special Permit-Granted
- 231 Douglas Camp Meeting Association, South St. Special Permit-Granted
- 232 Robert & Jeanne C. Van Spyker-Maillet, North St. Variance-Granted
- 233 Hutnak Constr. Co. Inc., Route 146 & Lackey Dam Road
Special Permit-Granted
- 234 Kevin Bliss, Main St. Special Permit-Granted
- 235 C & P Builders, Inc. Main St. Special Permit-Granted
- 236 Gary V. Vecchione, Davis St. Special Permit-Granted
- 237 Larry E. Ivey, Webster Road Special Permit-Granted
- 238 Janice & Jos. Staruk, Lake Manchaug Variance-Denied

Respectfully Submitted,

Lawrence Guy Bacon, Chairman
 Arthur J. McGuinness, Sec./Treas.
 John Beukema
 Paul Buma

HOUSING PARTNERSHIP COMMITTEE

The Housing Partnership Committee has had a very busy year. It has concentrated its efforts into 2 areas. The first being, the proposed Mr. Christmas Conversion into affordable rental housing, subsidized under the States RDAL program. This project looks to be very successful to date.

The second area is completion of the housing needs analysis for the Town of Douglas. This was a very detailed study of the types of housing in the town and can be used as a guideline on what types of affordable housing is needed for the Town's residents.

Respectfully Submitted,

Robert J. Murphy
 Chairman, Housing Partnership Committee

ANNUAL REPORT OF THE DOUGLAS PERSONNEL BOARD

The Personnel Board continued to up-date and refine job classification schemes with the goal of maintaining fairness and equity among all position grades. Also, our customary up-dating of hourly and salaried compensations was put forth.

The Board has heard several grievances during this year and has also been called upon to interpret the Personnel Bylaw in several complicated instances.

The Board is pleased that town employees, Department Directors and other Boards are regularly consulting us. We encourage the continuation of this necessary communication.

Donald Gensure, Chairman
Gail Swenson
Patricia Weber
John Ograbiz
John Weekly

REPORT OF THE BOARD OF HEALTH AGENT

The following report of activities of the Board of Health Agent is for the year 1989:

Supervised Title 5 Percolation tests	104
Issued permits to install new septic systems	29
Issued permits to repair septic systems	8
Total permits issued — January 4, 1989 to Dec. 19, 1989	37
Well installations	29
Certificates of Compliance issued	39
Inground swimming pool permits	9
Article X inspections — Food service and Retail food (includes reinspections)	23
Article II — Housing inspections — complaints	12

All bathing beaches were checked for coliform counts on a bi-weekly basis during the summer months.

For many years the Board of Selectmen have served the Board of Health. These combined duties have now been divided and the Board of Selectmen appointed a new Board of Health who took office on November 2, 1989. The new members are Clifford N. Ballou, Thomas Schwartz and Matthew Dietz.

On April 5, 1989 the contract for capping the Riedell Road landfill was awarded to C. Pezza & Sons, Inc. of Johnston, Rhode Island. The project should be completed in early Spring, 1990 when seeding will be done. The existing monitoring wells at the landfill site continue to be tested on a quarterly basis. The DEP has called for an additional three (3) wells to be installed. Installation of these wells will take place in early 1990.

The following are current sanitation fees charged by the Board of Health:

Percolation and deep hole applications	\$125.00
Septic system plan reviews — each submission	50.00
Well applications	35.00
Septic system inspections (10' and 25' excavation inspections and finals)	50.00 each
In-ground swimming pools	35.00

Respectfully submitted,

Clifford N. Ballou, C.H.O.
Agent/Chairman

REPORT OF THE BOARD OF HEALTH NURSE

As Board of Health Nurse, I am submitting my report for the year ending December 31, 1989:

NURSING VISITS

Anemia	108
Arthritis	33
Cancer	341
Cardiovascular Disease	164
Cerebrovascular Disease	38
Diabetes	60
Multiple Sclerosis	30
Postpartum	10
Emphysema	19
Leg Ulcers	8
Nephritis	17
Injuries	3
Other	347
TOTAL	1,178

A Flu Clinic was held on October 12, 1989. A total of 150 doses were given.

Free X-rays are no longer available unless an individual has a positive Mantoux test for tuberculosis. Mantoux tests are available at the Board of Health office. The TB clinic is now held at the Milford-Whitinsville Regional Hospital, Milford Division, Milford, MA on the 3rd Tuesday of each month except during July and December, from 1:30 P.M. to 4:00 P.M.

A Social Security representative has office hours at the Housing for the Elderly, Calumet Court, Uxbridge, MA on the 2nd Wednesday of each month from 9:30 A.M. to 1:00 P.M. to answer questions and accept claims.

Blood pressure clinics are held the first Monday of each month in the Town Hall from 1:00 A.M. to 3:00 P.M. and at Riddlebrook Apartments the 3rd Monday of each month from 10:00 A.M. to 12:00 noon. These clinics are open to the public.

190 Fuel Assistance applications were processed for residents of Douglas for the year 1989.

Surplus food was distributed to eligible households on March 20, July 11, September 12 and December 5, 1989.

The Board of Health secretary is in the office during the following hours:

Monday, Wednesday, Friday	8:30 A.M. to 12:00 1:00 P.M. to 3:30 P.M.
Tuesday	8:30 A.M. to 1:30 P.M.
Thursday	8:30 A.M. to 1:00 P.M.

Respectfully submitted,

Patricia K. Koslak, R.N.
Board of Health Nurse

COUNCIL ON AGING ANNUAL REPORT

The Council on Aging herewith submits its Annual Report for the year ending December 31, 1989.

The Douglas Council on Aging realized great success in implementing new programs and services in 1989. The COA lost its Senior Affairs Coordinator in January. By April 7, the Board had hired a replacement, Carolyn Given of Douglas. A Discretionary Grant through the Executive Office of Elder Affairs of Massachusetts funds this position. EOEI Stabilization funds and Federal Title Three-B Discretionary funding is being sought to fund this position an additional 3 years.

Located in the lower level of the Town Hall, our Senior Center continues to serve residents age 60 and over each weekday, (and one Saturday per month for evening whist parties organized for us through the Sunshine Club). We perform transportation, senior programming, and referral to state and federal agencies with whom we network such as The Executive Office of Elder Affairs, Tri-Valley Elder Service, Region II Area Agency On Aging, all of which offer legal, low income, home care, case worker, nutrition, tax, and health services. Tri-Valley Elder Services alone provided care for 116 Douglas residents needing case management, home aids, personal care, transportation, congregate meals, home delivered meals, companion and friendly visitors, and phone-reassurance service.

A Newsletter, the Senior Access, was started in May which provides seniors with pertinent legislative updates, community, state and national news, a calendar of COA-sponsored programs and activities, offers health and consumer information and generally includes as many timely senior-advocacy articles as space permits.

New to our senior residents are the following activities and programs introduced in 1989: Free Health Maintenance Clinic at Webster's Hubbard Regional Hospital for: Free Blood Pressure screening with Nurse Consult and Laboratory Urinalysis, followed by a \$1.00 balanced luncheon. Elder Van transports residents to and from this clinic the second Friday of each month at 12:30 P.M.

One Wednesday per month, our van transports eligible residents to participating restaurants for balanced luncheons at reduced cost. This is our Lunch Bunch program.

Every Tuesday from 9:00 A.M.-11:00 A.M., senior residents may attend our beginner's Craft Class. Volunteer Cecilia Gammon of Uxbridge charges nothing for her instruction. Cost: materials only.

On the second Saturday of each month, volunteers Lea and Bill Bradley conduct fund raising Whist Parties through the Sunshine Club, which reserves its proceeds for stabilization purposes to support COA programs. Current effort: purchase materials for the craft class to create "sellables" at the Octoberfest. Proceeds from crafts tentatively applied to purchases of equipment such as VCR and TV, or ping pong table or pool table.

New Advisory Board: Douglas Council on Aging expresses sincere appreciation to the following professionals who voluntarily serve on our Advisory Board: Roland Beaudoin — president of Webster Credit Union, Douglas branch; Reverend Richard Cullen of Douglas Methodist Church; Douglas School Superintendent Patricia Grenier; Father Robert Keresey of St. Denis Church; Dr. Barbara Scanlon, DMD; Attorney Edwin Taipale; and Mr. Thomas Schwartz of Douglas. For those members whose schedules permit attendance at our meetings, we feel fortunate your professions permit such flexibility. For those with more stringent schedules, each of you has provided equal insights and service via numerous phone conference calls. To you all, our thanks.

New Hours: The Senior Center is open and staffed five days weekly now, Thursdays included. A Douglas volunteer, Kathleen Sergel, makes Thursday staffing possible, with our gratitude. Ms. Sergel is also in charge of a Friendly Phone Reassurance program whereby outgoing calls can be made to seniors in need of periodic check ins, medication reminders, referral, or a friendly ear.

Our Douglas Walker's Club, the Senior Walk 'n Talk, was briefly enjoyed summertime with volunteer Sally Mahoney, Registered Medical Assistant, as walking leader. We hope to reinstate Walk 'N Talk with the advent of warm weather.

Townwide distribution of Newsletter, Senior Ax-ccent, is available to the public at no charge at the following sites: St. Denis Church, First and Second Congregational churches, Uni-Bank for Savings, Webster Credit Union, Public Library, Post Office, Lynch's Pharmacy, Goodness Store, Dr. Barbara Scanlon's office, Riddlebrook, Town Hall upstairs and Senior Center, and all the offices at Brookside Professional Building on West Street. For \$2.00, Douglas residents may receive Ax-ccents in their homes monthly for one year. Uni-Bank for Savings contributed funding to support a townwide mailing effort OR newsletter production costs, depending upon continuation of Grants supporting Coordinator's position. Our thanks to Uni-Bank.

Schedule of COA Activities: Mondays: Van Transportation to doctor appointments throughout the day. Afternoon Bingo at Senior Center. Tuesdays: Morning Craft Class, Transportation to School Lunch Nutrition Program and Van-Delivery of School Lunches to homebound. Afternoon Bowling at Webster alley when van adequately filled. Wednesdays: Mall Trips three times monthly, Lunch Bunch once, COA meeting second Wednesday. Thursdays: Grocery Shopping to Philip's, Whitinsville, three runs throughout day. Fridays: Blackstone Valley Council On Aging Consortium Meetings first Friday. Hubbard Regional Hospital Health Maintenance and Nutrition second Friday, third and fourth Fridays, outings to Uxbridge Senior Center for bingo and social. Second Saturday: Sunshine Whist Party for COA Stabilization Fund for program support.

The COA experienced the loss of a most loyal board member, Mrs. Shirley Gove, at Christmas time. This sadly forced special elections in which Claire Barritt, by majority COA vote, was elected a regular member of the COA Board. Ada Murphy and Helen Homenick were elected the new Associate Board Members.

Special Events: The Elder Van and volunteer drivers took 14 Seniors blueberry picking in Sutton in August. Other COA-sponsored special events included a Bus Trip to Indianhead, New Hampshire, a van-trip to a Smithsonian Exhibit, van-trip to TJ's for Christmas luncheon at reduced cost courtesy of COA, Annual July Picnic courtesy of COA, and participation in training seminars and Elder-Advocacy Luncheons to promote COA Board Development and appropriate dissemination of information.

To the many volunteers who drive elders to medical appointments, drive for Meals On Wheels, provide free entertainment at our functions, served on a board or committee, donated time or goods to our Whist Party, or in any way contributed in 1989 to the Senior Residents of Douglas, the Council on Aging expresses utmost thanks. Your talents and resources do much to raise the spirits and improve the lifestyles and health of our senior townspeople, and could not be duplicated. An estimate for a state report sets the dollar value of Douglas volunteers at \$27,000.00 annually. Congratulations to us all!

Senior Center Phone: 476-2283. Hours: Mon., Tue., Wed., Fri.: 10:00 a.m. - 3:00 p.m., and Thur: 9:00 a.m. - 2:00 p.m.

STATISTICS FOR 1989:

5359 units of service were provided by COA programming to approximately 160 unduplicated elderly residents in the following ways:

	1989 TOTALS
School Lunch Program, in house, take-outs, and delivered:	1,044
Grocery Shopping:	1,311
Mall Trips:	317
Uxbridge Social:	330
Doctor Appointments, by van:	70
Private Driver Doctor Appointments:	
(mileage paid in part through COA Appropriation)	121
Bowling Program:	255
Douglas Bingo:	1,049
Meals On Wheels:	
(daily delivery fee paid by COA Appropriation)	445
Lunch Bunch: (started July '89)	109
Hubbard Health Clinic and Nutrition: (started July '89)	72
Board Development Meetings/seminars	
CEMACA, Consortium, MCOA, Sub-Advisory, RTA Roundtable:	88
Miscellaneous Trips/Functions: Picnic, Xmas Party, Trips to Lake Ripple, Upton Historical, Smithsonian Exhibit, Walk 'n Talk, Blueberry Picking, Indianhead, New Hampshire:	148

Newsletter serves 450 Senior Households. Approximately 3,450 issues in 1989 reached 450 Senior Households, or close to 600 of our 714 aged 60 and over residents.

Respectfully Submitted,

Carolyn Given, Senior Affairs Coordinator

REPORT OF THE SIMON FAIRFIELD PUBLIC LIBRARY

HOURS: Mon. 1-5
Tue. 1-8
Wed. 9:30-11:30 and 1-5
Thu. 1-5
Fri. Closed
Sat. 10-1*
(*Closed Sat. July and August)

PHONE: 476-2695

TRUSTEES:

Sue S. Cave*	Chairperson
Lena Quinn*	Vice Chairperson
Ramona Lachapelle	Secretary
Elliot G. Chesebrough	Treasurer
David R. Manning*	
Lillian Cencak*	
William J. Wallis, Sr.*	
Brenda Vecchione	

(*Life Members)

Honorary Life Members

Margaret S. Carrick
William Baron
Jack Sughrue

LIBRARY DIRECTOR: Ann D. Carlsson

CIRCULATION STATISTICS FOR 1989

Nonfiction	3,961
Adult Fiction	3,232
Juvenile Fiction	7,960
Total Book	15,151
I.L.L.	177
Total Non Book	1,915

Videos
TOTAL

680
17,066

3,210 Cardholders

In addition to the director, the Library staff consists of a Library Assistant, Maryellen Aubin, and a Children's Librarian, Peggy Codner. Two highschool students, Kim Horne and Jennifer Lockney serve as Library page and Anthony Russo is our maintenance person. Shirley Copp continues on as our dedicated volunteer and helps us tremendously with mending and processing books. Betty Holden has become our permanent substitute who can be called in the event of illness.

The Library offers a current selection of fiction and non-fiction best sellers as well as mysteries, romances, periodicals, video and audio cassettes. There are many publications available such as college catalogs, tax forms, environmental impact statements, and local and regional happenings. There are polaroid cameras to borrow and a community bulletin board for public use. The Library is a member of the Central Mass. Regional Library System through which patrons have access to inter-library loan, talking books, large print books, films, videos, CD's, a telephone information service and reciprocal borrowing privileges with other member libraries. Kindergarten classes annually visit the Library and receive Library cards and instruction on how to find books. Occasionally special groups, such as the boy scouts do the same.

This past year at the Library was very successful. Story hour was held in the winter for 3-4 year olds. In March, our former Children's Librarian resigned and in June, Peggy Codner was hired. In the interim, Karen Nugent, a local mother, volunteered to do a spring story hour which ran for 4 weeks. With our new Children's Librarian came many new programs. In the summer there was a Reading Program for 7-12 year olds, a weekly story time for 4, 5 and 6 year olds, and a Read-To-Me program for children unable to read. "Jammie-time" story hour was introduced on Tuesday evenings for 2 year olds and a parent. There was also the "Wonderful Wednesday" program which featured full length films such as "Chitty Chitty Bang Bang" and "Muppets Take Manhattan".

The Fall program began in September with Sumner McClain, storyteller, sponsored by the Arts Lottery Council. Story hours were then held for 3 year olds and 4 year olds and there were two sessions for each age group. "Jammie-time" was again offered on Tuesday evenings. A special "Reading-Aloud-of-Mysteries" was held on Saturdays in October for children ages 8-12. Our Annual book sale, hosted by the Trustees was held during Octoberfest. Santa once again visited the Library in December during our Holiday Open House and Christmas Tree Ornament Workshops. To end the year, "YOU and ME PUP-PETS" came for school vacation week, again sponsored by the Arts Lottery Council. All of these programs were free and open to all citizens of Douglas.

In addition to new programs, the Library also purchased a new video collection through a generous donation from UNIBANK. Approximately 200 educational and instructional

videos were added to our collection. The competitive State Grant I received for \$2,995 was used to enhance our juvenile collection with new puppets, puzzles, albums and audio cassettes. We also received 2 new Arts Lottery Grants. One will be used for storytellers throughout the year, and the other will be used to purchase free passes to the Higgins Armory in Worcester. These will be available for one year, beginning January 1990.

The coming year promises to be just as exciting as last year. There will continue to be story hours for 3-4 year olds as well as a new school age story time. "Jammie-time" will continue on Tuesday evenings and we plan to introduce a family story time in the summer. There will be more films, book sales and storytellers throughout the year. The staff is currently doing inventory on the card catalog. It is a huge undertaking, never before attempted. By year's end, this will be completed so that there will be a true representation of all the books in the Library, making it much easier to find materials.

Lastly, I would personally like to commend my staff for their dependability and competence while I was on maternity leave in the fall. They worked extra hours to keep the Library open and running smoothly and their dedication is deeply appreciated.

Respectfully submitted,

Ann D. Carlsson, Library Director

ARTS COUNCIL

The Arts Council in fiscal '89 provided funding to the following applicants: Blackstone Valley Art Association, Simon Fairfield Public Library, and Touchstone Community School. The amount of these grants totalled \$1,450. As a result of this organization, an opportunity to experience, participate and learn is provided in the broad spectrum of the arts.

We are fortunate to have the BVAA readily available to us. Monthly meetings are held throughout the valley. Our council sponsored Michael Stoffa, whose media is oil painting, for one of these meetings which are open to the public — no charge. The Association also hosts an exhibit each year of art completed by its membership.

Simon Fairfield's "You & Me" puppeteer program, storyteller Judith Black and Michael Trautman's mime were well attended and enjoyed by youngsters and oldsters alike. At the library are four passes to the Higgins Armory in Worcester which are available on a sign up basis.

We helped sponsor the children's entertainment at the Touchstone School Festival — Wilderwalk and the Bambidele Dancers and Drummers were two of the groups. This is a yearly event and open to all valley residents at no charge.

In our own community in conjunction with Octoberfest, the Arts Council gave \$100 to the High School Jazz Band who performed in the a.m. and added measurably to the day's festivities. We are very appreciative of their offer to play on that day. Storyteller, Sumner McClain, performed folk tales depicting black history, also in the a.m. The New Boston Ideals, a quartet, gave us a sampling of Irish ballads during the afternoon. The attendance was continuous that day and the individuals and groups participating reported the event was well worth the effort expended.

Respectfully,

Ann Dix
Chairperson

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report as Treasurer of the Town of Douglas as recommended by the Division of Accounts, Department of Revenue, as called for by Section 44, General Laws, for fiscal 1989.

RECONCILIATION OF TREASURER'S CASH

Balance, July 1, 1988	1,156,300.39
Receipts, Fiscal 1989	8,912,339.91
	10,068,640.30
Payments	8,734,610.41
Balance, June 30, 1989	1,334,029.89
	10,068,640.30
Balance June 30, 1989	
Bank of New England	
* Boston, per CMI and Check Book	766,589.07
* Worcester, per CMI and Check Book	45,656.84
* Whitinsville, per MMA and Check Book	233,320.12
* UniBank, per MMA	27,027.06
Shawmut Worcester County Bank	
* Worcester, Per MMA	62,911.34
* Massachusetts Municipal Depository Trust	6,163.12
Century Bank	

*	Somerville, Per MMA	91.75
*	Boston Safe Deposit & Trust, Per MMA and Check Book	164,018.72
*	State Street Bank & Trust, Per MMA and Check Book	28,251.87
		<hr/> 1,334,029.89
*	Includes interest earned on investments	150,453.86
	interest earned on school bonds	13,661.56
	interest earned on taxes	40,038.90
		<hr/> 204,154.32

MYRON O. MOWRY SCHOOL FUND

On Hand	Savings Deposits	Securities Par Value	Total
July 1, 1988	21,849.77	13,000.00	34,849.77
June 30, 1989	20,763.87	13,000.00	33,763.87
	Receipts	Payments	
Income	2,407.79	Added to Sav. Dep.	694.68
		Transfer to Town	1,713.11
		Transfer to Town	1,780.58

ADELINE PIERCE SANBORN LIBRARY FUND

On Hand	Savings Deposits		Total
July 1, 1988	145.60		145.60
June 30, 1989	153.96		153.96
	Receipts	Payments	
Income	8.36	Added to Sav. Dep.	8.36

CARE OF GRAVES OF G.A.R. FUND

On Hand	Savings Deposits		Total
July 1, 1988	840.49		840.49
June 30, 1989	841.06		841.06
	Receipts	Payments	
Income	48.07	Transfer to Town	47.50

MARY SOUTH CEMETERY LOTS FUND

	Savings	
On Hand	Deposits	Total
July 1, 1988	261.88	261.88
June 30, 1989	262.35	262.35

	Receipts	Payments	
Income	14.97	Transfer to Town	14.50

**MONUMENT FUND—SONS OF VETERANS
POST NO. 123**

	Savings	
On Hand	Deposits	Total
July 1, 1988	124.21	124.21
June 30, 1989	124.32	124.32

	Receipts	Payments	
Income	7.11	Transfer to Town	7.00

CEMETERY PERPETUAL CARE FUND

	Savings	
On Hand	Deposits	Total
July 1, 1988	6,295.97	6,295.97
June 30, 1989	6,308.99	6,308.99

	Receipts	Payments	
Income	359.51	Transfer to Town	346.49

LUCIUS J. MARSH, JR. SCHOLARSHIP FUND

On Hand		Term Deposit Certificate	
July 1, 1988		5,004.89	
June 30, 1989		5,422.85	
	Receipts		Payments
Income	417.96	Added to Sav.	417.96

STABILIZATION FUND

	Savings		
On Hand	Deposits		Total
July 1, 1988	31,201.65		31,201.65
June 30, 1989	33,948.27		33,948.27
	(25,000.00 invested in term certificate)		
	(8,948.27 in savings account)		
	Receipts	Payments	
Interest	2,746.62	Added to Savings Dep.	2,746.62

CONSERVATION FUND

On Hand	Savings Deposits	Total
July 1, 1988	15,732.62	15,732.62
June 30, 1989	11,952.90	11,952.90
	Receipts	Payments
Deposits	350.00	
Interest	870.28	Expenditures 5,000.00
	1,220.28	5,000.00

SPECIAL SEWER RECEIPTS

On Hand	Savings Deposits	Total
July 1, 1988	143,170.07	143,170.07
June 30, 1989	98,256.51	98,256.51
	Receipts	Payments
Income	16,270.52	
Interest	6,373.92	Sewer Bonds 67,558.00

FEDERAL REVENUE SHARING

On Hand	Savings Deposits	Total
July 1, 1988	1,819.99	1,819.99
June 30, 1989	1,699.70	1,699.70
	Receipts	Payments
Interest	129.71	Expenditures 250.00
Closed out account and transferred to General Fund \$1,699.70		

SIMON FAIRFIELD PUBLIC LIBRARY FUND

On Hand	Savings Deposits	Total
July 1, 1988	8,056.09	8,056.09
June 30, 1989	9,066.16	9,066.16
	Receipts	Payments
Comm. of Mass	3,038.00	
Interest	578.47	Expenditures 2,606.40
	3,616.47	2,606.40

NEW SCHOOL CONSTRUCTION ACCOUNT

On Hand	Savings Deposits	Total
July 1, 1988	343,546.59	343,546.59
June 30, 1989	127,012.54	127,012.54
	Receipts	Payments
Income	42,311.56	Expenditures 258,845.61

TOWN INDEBTEDNESS

	Rate	Maturity	Balance	Principal Due
\$144,000 Sewer Loan	5.00%	2003	70,000	5,000
\$483,000 Sewer Loan	5.00%	2005	262,000	17,000
\$200,000 Sewer Loan	5.00%	1997	80,000	10,000
\$225,900 Sewer Loan	9.125%	2004	169,425	11,295
Fire Truck	5.00%	1992	14,400	7,200
Jr.-Sr. High School & Addition	6.10%	2001	6,225,000	525,000

Respectfully submitted,

Elaine B. Kelly
Treasurer

TOWN OF DOUGLAS EMPLOYEES EARNINGS 1989 INCLUDING OVERTIME

SELECTMEN

Eben Chesebrough	675.00
Edward Martinsen	600.00
Robert J. Murphy	675.00

TOWN CLERK'S CLERICAL

Eileen F. Damore	2,831.39
Frances J. Hippert	4,900.81

SELECTMEN'S CLERICAL & FINANCIAL CLERICAL

Eleanor A. Luneau	12,131.98
Theresa Kacmarcik	7,717.72

TOWN TREASURER

Elaine B. Kelley	17,500.25
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TOWN TREASURER'S CLERICAL

Pamela A. Carter	7,496.30
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ADMINISTRATIVE ASSISTANT

Robert L. Whritenour, Jr.	13,689.19
Eleanor A. Luneau	135.00

TAX COLLECTOR

Anne M. Burgess	14,585.81
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HOUSING PARTNERSHIP PLAN- NER

Patricia Carty-Larkin	27,884.50
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TAX COLLECTOR'S CLERICAL

Eileen F. Damore	344.85
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TOWN ACCOUNTANT

Louise M. Redding	16,204.50
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ASSESSORS

Kevin W. Doyle	400.00
Susan Forget	2,150.43
Jerome D. Jussaume	1,050.00
Dora M. Mowry	7,640.30
Ida A. Ouillette	9,321.77
Irwin T. Smith	800.00

TOWN CLERK

Bettyann McCallum	8,584.70
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TOWN COUNSEL

Kopelman & Paige	22,076.50
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TOWN MODERATOR

Patricia Manning	100.00
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REGISTRARS

Bettyann McCallum	100.00
Eleanor Baca	75.00
Albina Saster	75.00
Rosanna Windham	75.00

CONSTABLES

Theodore Cormier, Sr.	238.83
Charles B. MCue	84.88
Alyre Richard	80.00

TOWN HALL JANITOR

Daniel F. Deveau	7,318.47
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POLICE DEPARTMENT

John R. Koslak	34,736.27
Gerald J. Beaupre	25,088.72
Steven A. Blais	26,469.56
John S. Bloniasz, Jr.	2,544.72
Michael Brewer	11,818.11
David Brown	23,950.68
Daniel J. Dinardo	2,510.86
Mary Emerick	650.10
Norman L. Forget	3,610.25
Glyn G. Gilbert	28,728.63
Ronald A. Fortier, Jr.	8,611.89
Jay M. Johnson	2,217.58
Patrick Kelley	24,784.77
Roger E. Martinsen	3,664.44
Richard J. McLaughlin	24,560.90
Georgia A. Merril	1,155.61
Ronald E. Tetreau, Jr.	3,412.65
Leonard M. Vassar	2,459.24
Edward Wrobel	2,399.64
Patricia Brule	17,540.97

OVERTIME AND COURT TIME

Gerald J. Beaupre	6,783.16
Steven Blais	5,000.48
Jeffrey Blanchard	528.08
Michael Brewer	1,515.82
David Brown	7,284.10
Glenn G. Gilbert	7,479.31
Patrick Kelly	4,140.19
Richard J. McLaughlin	8,101.29

FIRE DEPARTMENT

Leon T. Sochia, III	5,140.80
David M. Ballard	673.95
Philip Brule	642.60
Michael Cahill	856.80
Michael L. Cahill	642.60
Peter Campo	760.75
Daniel Dunleavy	563.41
Brian Josey	511.41
Michael Kacmarcik	511.41
Omer Lamontagne	511.41
Ernest R. Marks, Jr.	686.41
Brian Mello	343.41
Joseph Nedoroscik	803.26
Dexter Perkins	511.41
Joseph H. Quintal, Jr.	741.28
Ross Smith	511.41
Leon T. Sochia, IV	642.60

DISPATCHERS

David Audette	14,917.85
Peter Campo	56.56
Vivian Cranska	685.44
Susan Forget	7,891.94
Brett D. Fulone	5,713.26
Curtis Maurand	1,806.39
Roger P. Messier	1,297.03
Patricia Poulin	459.20
William T. Seaver	5,835.62
Barbara Smith	15,310.12

TREE WARDEN

Leon T. Mosczyński	100.00
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CIVIL DEFENSE

Ernest R. Marks, Jr.	175.00
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INSPECTOR OF ANIMALS

Richard Downs	225.00
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BUILDING INSPECTORS

William Carter, Sr.	3,899.96
Michael Kacmarcik	3,899.96
Hilda-Jane Lanpher	12,358.21

WIRING INSPECTORS

Wayne Hickey	2,125.00
J. Herve Guertin	225.00

PLUMBING INSPECTOR

Joseph Saster	2,360.00
Florendo Colonero	225.00

HEALTH DEPARTMENT

Patricia K. Koslak	15,506.36
Marleen Bacon	12,454.86
Clifford N. Ballou	5,100.00

TRANSFER STATION OPERATORS

Ernest J. Hippert	4,708.51
John P. Kocur	7,704.64
Norman Therrien	4,613.49

E.M.T.'S

Marleen Bacon (Secretary)	244.20
Michael L. Cahill	195.00
Peter Campo	156.00
Alberta Collins	455.00
Vivian Cranska	1,209.00
Wendy Daigle	689.00
Daniel Dunleavy	195.00
James Halacy	572.00
Linda Nadeau	1,482.00
Raymond Nadeau	1,625.00
Debra Perkins	728.00
Leon T. Sochia IV	117.00

DOG OFFICER

Michelle French	4,700.00
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HIGHWAY DEPARTMENT

Edward Therrien	35,031.95
Wanda Therrien	3,787.80
David Ballard	442.47
Bruce Boutiette	3,588.37
Philip Brule	32,266.58
Harold Buxton, Jr.	20,569.47
Michael Cahill	1,147.70
Peter Cosma	20,798.96
Fred Crockett, Jr.	3,661.23
Charles Dautrich	21,133.09
Edward Espanet	20,790.13
Chad Johnson	1,438.72
Scott A. Josey	1,829.31
Christopher Lamothe	1,236.40
Ernest R. Marks, Jr.	20,910.96
Dexter Perkins	1,405.06
Robert Peters	492.00

VETERANS AGENT

Theodore J. Cormier, Sr.	2,462.14
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SCHOOL ADMINISTRATION

Robin R. Leveillee	36,062.33
Patricia B. Grenier	44,303.57
Anthony Ferreira	24,081.19
William Mahoney	37,603.87
Douglas Brown	39,357.82
Eleanor Brown	13,326.74
Shirley Downs	13,636.19
Sheila Giguere	16,939.41
Betty Yacino	16,138.66

FACULTY

Margaret Anderson	19,966.16
Beverly Bachelder	28,771.52
Cynthia Belovitch	20,164.64
Cheryl Bengtson	1,145.69
Nancy Borden	30,088.40
Joellen Bradley	640.00
Evemarie Brosnihan	360.00

Mary Brundage	1,257.01	Ivone M. Mahoney	5,617.40
George Byers	35,749.57	Algert Lukshis	1,120.00
Janis Campagnone	14,420.80	Madeline Mangini	25,712.68
Sue Cave	29,004.64	Carol Manning	6,704.26
Judith Caouette	14,023.52	Catherine A. Manning	16,549.64
Cheryl A. Carlson	6,307.68	Faye Manyak	31,088.40
Elizabeth A. Chase	3,810.00	Michael Masny	34,921.10
Alberta Collins	34,239.57	Beverly Mara	29,888.40
Christine Colonero	21,278.99	Nancy Matthews	23,907.25
Patrick Colonero	875.00	Richard McGrath	1,970.00
Kathleen N. Connor	21,386.45	Donald McKeon	30,688.40
Kevin Connors	24,217.68	Michelle Meomartino	28,970.00
Kevin Conway	1,295.00	Denise Mertin	34,708.40
Maria Creedon	29,133.84	Gail A. Mikolaycik	30,094.73
Brien A. Cullen	30,352.32	Shirley Minor	6,635.51
Stephanie Dagenais	21,349.06	Eleanor Morrison	31,852.32
Paul D'Ambra	31,456.96	Alice E. Murphy	6,307.68
Ann Dix	565.15	Linda Nadeau	4,548.19
Scott Dixon	6,473.31	Phyllis Normandin	35,320.26
Nancy A. Dupre	22,155.44	Lillian Palermo	221.67
Gerald Elliott	22,001.52	Patricia L. Pezzella	520.00
Jacqueline A. Farrar	30,352.32	Jason Phelps	22,539.28
Edith Fleming	29,689.18	Lois Phelps	31,852.32
Linda Fraga	21,688.40	Alice Phillips	24,292.32
Veryl Fulone	620.00	David J. Picard	120.00
Lisa Gaddes	7,230.80	Kimberly M. Pierce	20,792.32
Joanne Gates	2,760.00	Larry Pierce	21,958.40
Theresa M. George	4,318.98	William Quattrucci	31,088.40
Robert Giustina	31,049.20	M. Eileen Quinn	31,972.32
Michael Greenwood	1,415.00	Barbara Russo	30,088.40
Sheila Haigh	21,140.00	Barbara Jean Scannell	200.00
Wayne Harris	780.00	Joellen Schofer	7,098.05
Nancy Hayes	28,069.00	Pamela K. Schwartz	30,952.32
Gladys Heldenbergh	4,585.16	Lisa Scotti	14,846.13
Scott W. Hersey	6,307.68	Deborah A. Simonelli	29,323.88
Ronald J. Hippert	1,970.00	Diane R. St. George	5,258.67
Ruby Hutnak	32,653.83	Glorialyn Stewart	839.14
Donald Johnson	32,456.96	Cecilia Stienstra	16,785.37
Kathleen M. Knight	3,460.00	Mary D. Theroux	180.00
Frances M. Kowalszyk	14,023.66	Brenda Vecchione	23,420.08
Michael J. Lavallee	924.00	Loretta Wall	3,229.32
Linda Leveillee	201.55	Sharon Whalen	29,588.40
Jacqueline Ludvigson	200.00	Marilyn Yacino	30,221.10
Karen Lydon	29,948.40	P. Jay Yacino	840.00

EEOG—(STATE FUNDED)

Teresa Ebbeling	22,852.24
Jean Fitzpatrick	13,910.04
Catherine Gilrein	5,432.96
Sarah Goyette	15,230.80
Evelyn Grovesteen	21,148.48
Janice Hanny	18,290.80
Mildred Johnson	4,687.20
Rena Jurkowitz	12,300.14
Andrew Keough	21,504.64
Mitchell Krouner	6,923.04
Joyce M. Lizotte	21,824.56
Audrey Parks	7,076.96
Debra Pincince	21,062.32

TITLE VI—**(FEDERAL FUNDED)**

Linda Hopkinson	6,356.98
Gayle Hutnak	4,438.46
Karen Keith	22,077.68
Frances M. Kowalczyk	9,543.66
Jacqueline LaChance	14,855.36

MAINTENANCE

Ronald Anderson	18,872.34
Ronald Anderson, Jr.	162.00
Clifford Chesley, Jr.	19,241.68
Scott Lavallee	12,793.94
Willard Montville	18,965.37
Stephen K. Murray	4,475.70
Scott J. Villemaire	999.00
James A. Wilson, Jr.	18,311.55

CAFETERIA

Janine B. Lariviere	11,802.56
Judith A. Manyak	5,538.56
Laura Ballou	3,102.72
Theresa Bolte	3,118.74
Sophie F. Bombara	3,305.94
Nancy Danahey	5,430.69
Daphne E. Field	5,283.42
Frances Jolda	7,314.54
Catherine Jussaume	3,118.74
Janice Jussaume	8,266.46

Florence M. Lapan	3,849.27
Margaret Lapierre	3,228.81
Brenda Quinones	714.24
Shirley Smith	5,076.12

LIBRARY

Ann D. Carlsson	12,450.96
Maryellen Aubin	7,951.04
Margaret S. Codner	4,890.72
Lisa Ann Dipilato	1,951.11
Stacey Ducharme	895.07
Betty Holden	230.12
Kimberly A. Horne	1,280.79
Christine M. Messier	287.28
Anthony Russo	2,673.04
E.G. Chesebrough	150.00

WATER/SEWER DEPARTMENT

Pamela Carter (Secretary)	320.95
Joseph Saster	300.00
Edward Therrien	300.00
Robert Josey	300.00
Keith R. Bloniasz	1,752.96
Bruce Boutiette	5,030.24
Carl M. Burgess	2,247.00
Michael Cahill	10,234.25
Garry A. Carter	1,616.50
Fredrick Hashey Jr.	20,621.70
Robert A. Nesbitt	224.00
Nancy C. Skowronski	19,699.24

RECREATION

Joseph Bolte	200.00
Gary Manyak	100.00
Roxanne Trajanowski	300.00

COUNCIL ON AGING

Carolyn S. Given	4,728.53
Nancy Porter	450.00
Alyre Richard	3,627.75
Oscar Salo	2,454.00

CEMETERY

Ronald Anderson, Jr.	270.00
William Hughes	216.00
Charles McCallum	690.00

ZONING BOARD OF APPEALS

Deborah King	294.50
Arthur McGuinness	240.00
Hubert Reynhout	330.00

A list of casual employees earning less than one hundred dollars during 1989 is available in the Treasurer's office.

REPORT OF THE HIGHWAY DEPARTMENT

I herewith submit the annual report of the Douglas Highway Department for the year ending December 31, 1989.

GENERAL HIGHWAY

All gravel roads were graded; brush along roadsides maintained by cutting; old street signs replaced where needed; catch basins cleaned; water courses cleaned; streets swept; Town Common and Public Squares maintained; transportation of food from Worcester to the Town Hall and schools provided.

Approximately 249 tons of Cold Patch were applied to our roads during the year.

RAILINGS

Railings painted, guard posts replaced and painted where needed.

BRIDGES

Guard rails repaired and painted, planks replaced where needed.

SIDEWALKS

A section of sidewalk on Depot Street was repaired this year.

SNOW REMOVAL

This money was used to salt, sand and plow the streets and sidewalks in the Town and to purchase heating oil for the Highway garage.

LOCAL ROAD IMPROVEMENTS

This money was used to gravel and grade sections of the following streets: S.E. Main St., N.W. Main St., S.W. Main St., Vine St., Orange St., Linden St., Wallis St., High St., Walnut St., Arch St., Pine St., Monroe St. and Maple St. Also, to cut brush.

MACHINERY MAINTENANCE

This money was used to maintain and repair the department's machinery. This year the Highway Department purchased a new Loader.

Respectfully submitted,

Edward A. Therrien
Highway Superintendent

FIRE DEPARTMENT

I hereby submit the annual report of the Douglas Fire Department for the year ending December 31, 1989.

BOARD OF ENGINEERS

Chief

Leon T. Sochia, III

Deputy Chief

Joseph Nedoroscik

1st Engineer Michael Cahill

2nd Engineer Philip Brule

3rd Engineer

4th Engineer

5th Engineer Mike L. Cahill

Leon T. Sochia, IV

Joseph Quintal

FIRE FIGHTERS

Omer Lamontagne

Mike Kacmarcik

Ernest Marks

Dexter Perkins

Peter Campo

David Ballard

Ross Smith

Daniel Dunleavy

Brian Josey

Brian Mello

During the year 1989 a total of 74 calls were answered by the department, & a total of 804 burning permits were given out.

EMERGENCY MEDICAL TECHNICIANS

Linda Nadeau

Raymond Nadeau

Alberta Collins

Debra Perkins

James Halacy

Vivian Cranska

Wendy Daigle

During the year 1989 a total of 150 calls were answered by the Douglas Fire Department Ambulance.

FOREST FIRE DEPARTMENT

I hereby submit the annual report of the Forest Fire Department for the year 1989.

During the year 32 alarms were answered by the department to fight brush fires.

Respectfully submitted,

Leon T. Sochia, III

Chief

CEMETERY REPORT

I hereby submit the Annual Report of the Cemeteries for year ending December 1989.

All three Town Cemeteries are maintained and cared for by three Part-time employees.

Respectfully submitted,

Mike Cahill, Commissioner
Jacob Kolumber
Maurice Vaillancourt

ANIMAL INSPECTOR

To the Board of Selectmen:

Gentlemen:

I have inspected 126 horses, 155 Beef & Dairy animals, 18 sheep, 9 goats and 6 pigs. I have found them to be in good health. I made a few suggestions as to care and housing which were taken care of. I have been asked about keeping horses within the village proper. While there is no law against it I do not think that it is a good idea.

I have also investigated 14 dog bite cases.

Sincerely,

Richard Downs, Animal Inspector

REPORT OF THE TREE WARDEN

As Tree Warden for the Town of Douglas, I submit the following report:

The Gypsy Moth Caterpillar is at a low count this year but our oaks have been weakened to the point where another disease, the shoe string rot, has taken its toll.

Our maples are still in decline, especially the old sugar maples, and this is probably due to acid rain and other factors.

Again I have removed and trimmed many dead and diseased trees and I urge all to take care of our shade trees. Remember, it is against the law to cut, damage or use our roadside trees for sign posts.

Yours truly,

Leon H. Mosczynski
Tree Warden

RECREATION COMMISSION

The Douglas Recreation Committee has supported or organized the following programs for the year 1989-1990:

Douglas Youth Soccer
Youth Hoop Basketball
High School Intramural Basketball
Little League
Minor League
Babe Ruth
Lassie League
T-Ball Instructional
Blackstone Valley Gymnastics Program
Mens and Womens Winter Programs
Earth Day
Heritage Homecoming Day
Sokol Catholic Society

The participation and growth of our programs has increased tremendously in the past year, and we have met the needs of scheduling and overseeing them.

This year, plans are in the works to install fencing and lights at Soldiers Field for little league, thanks to the hard work of volunteers who have dedicated many hours of planning to accomplish this. We also hope to install a concession stand and comfort facilities for all of our spectators and players to enjoy.

1. The Babe Ruth Program expanded to two teams in 1989, and proved very competitive, despite being very young. Lassie League, Little League, Minor League, all ran well.
2. The Fall Soccer Program had an incredible 178 children enrolled, and showed great success in learning and applying their talents.
3. The Youth Hoop Program added a second and third grade instructional program for the first time, and this consisted of over 35 youngsters.

This coupled with our existing program ensures the opportunity for all ages to learn and play for years to come. Last summer we offered a three day Summer Basketball Camp for further instruction. Participation was over 75, and comments from parents and children were very positive.

Men's and Women's open gym programs received a lot of response for all who participated.

Each year as our programs grow in number it becomes more and more difficult to offer adequate gym time, field scheduling, and to provide enough volunteers to help coach, coordinate and organize fund raisers. Thanks to all involved, we have been meeting these demands. The town can be proud of its children and adults for their attitude in competing with each other and against other towns, they have been fine representatives.

Special thanks goes to the High School and Elementary School for use of their facilities and all the faculty and administration. Also all coaches and helpers, too many to name, who have made our programs flourish.

Sincerely,

Wayne Harris
Patrick Colonero
Joe Valliere
Rec. Comm.

REPORT OF THE CABLE ADVISORY COMMITTEE

To the Selectmen and the residents of Douglas; we herewith submit the following report for the 1989.

The Advisory Committee was appointed in 1987 and have been active since then to get the best possible contract for the Town.

United Video Cablevision of Pepperell presented the best contract and were engaged to service 100% of the homes in Douglas. There were numerous delays in securing supplies and permits so that actual work was not started until 1988. Service to subscribers began in the Fall of the same year.

Work has progressed and service has been provided to approximately 97% of the town. Late Spring or early summer of 1990 should complete the isolated areas of the town. At present there are 1225 subscribers.

Respectfully submitted,

Edward M. Martinsen, Chairman
William Mahoney
David Wnukowski
Curtis Martinsen

WATER — WASTE WATER

The following is a report of the Water/Waste Water Division for the calendar year 1989.

The division earned \$125,982.23 in user fees, and \$899.92 in interest fees for a total of \$126,882.15. Of this, \$24,004.75 is outstanding. Other monies earned by the division includes \$7,892.58 from the Water Special Acct., \$1,904.52 Insurance proceeds, and \$285.00 collected for Sewer Permits and Drain-layers licenses. For a total of \$112,959.50.

WATER DIVISION

The Water Division pumped a total of 85,888,800 gallons in 1989. The following is a description of work completed to operate and maintain the Water System.

Complete painting Main and Turbine Stations
Installed 2 Water seals at Main Pump Station
528' of 8" D.I. Pipe, 1 Hydrant, 4-8" Gates, 1-6" Gate, 5-1" Water Service, 3-6" Sewer Services and 610' of 8" PVC Sewer at Audett Project off North Street
3,105' of 12" S.I. Pipe, 7 Hydrants, 7-12" Butterfly Valves, 7-6" Gates installed from Common Street to South Street to Yew Street.
100' of 4" D.I. Pipe, 1-4" Gate to plaza on Main Street

11	New Services installed
5	2" Services installed
6	Renewed services
22	Service leaks repaired
3	Frozen Services
3	Frozen Meters
22	New Meters installed
33	Outside readers installed
3	New Meter bottoms changed
21	Cellar valves installed
7	Curb valves installed
7	New curb boxes installed
24	Road boxes installed
12	Raised curb boxes
8	Hydrant caps replaced
9	New hydrants installed
3	Broken Hydrants
23	Hydrants repaired
24	Gate valves installed
1	Main break — 8"
12	Sewer services installed

In the near future hope to automate the Booster Station on Route 16, New Well on Glen Street, and connect Grove Street to Manchaug Road and Monroe Street to Davis Street.

WASTEWATER DIVISION

The Treatment Plant received 54,435,000 gallons of raw wastewater that was treated at 93% efficiency. Pumped 57,000 gallons of sludge to drying beds, and sent 40,000 gallons of sludge to Upper Blackstone for winter disposal. The following work was done to maintain and operate the plant and collection system:

- New Gate for CL2 Chamber
- New D.O. Probe and 2 new electrodes for calibrating
- Outside glass casing for boiler distiller
- New battery for generator and coil
- New battery and charger for Gilboa Pumping Station and New sump pumps and mechanical seals (2)
- 2 New 4" impellers installed at the Fulone Pump Station
- Repair Cracks in #1 Aeration Tank with cement sealer
- Painted RAS Room, Chlorine Room, inside Lab and outside building
- Painted both Clarifiers, walkways and motors
- Painted inside Digester Pit, changed Diaphragm on Sludge Pump
- New planks and sand added to drying beds
- Sterilizer repaired

New outlet installed for Sludge Pump plus heaters for starter switch
 Rebuilt entire rear end of tractor plus new starter
 Both RAS Pumps rebuilt and mechanical seal installed in #2 RAS Pump
 Replace motor and light switch in Digester Pit
 Installed new motor and repaired Gear Box and new oil seal on #2 Clarifier
 Repaired Mettler Scale
 All new locks installed on Gates for Plants and Pumping Stations (8)
 Small repairs made to WasteWater Truck
 One new CL2 Pump and parts were bought
 Hired Bruce Boutiette as Assistant to Sewer Division

Respectfully submitted,

Joseph Saster, Chairman
 Edward Therrien, Commissioner
 Robert Josey, Commissioner

BUILDING INSPECTOR

I herewith submit the annual report of the Douglas Building Department.

Building Inspector	William A. Carter, Sr.
Alternate Building Inspector	Michael J. Kacmarcik, Jr.
Wiring Inspector	Wayne Hickey
Alternate Wiring Inspector	J. Herve Guertin
Plumbing and Gas Inspector	Joseph Saster
Alternate Plumbing Inspector	Florendo Colonero

The following permits were issued from January 1 through December 31, 1989.

Single family houses	35
Duplex houses	0
Apartment houses	0
Condominiums	2
Gas permits	2
Electric permits	86
Plumbing permits	48
Barns	0
Garages	12
Miscellaneous Buildings	16
Additions and Alterations	37
Swimming Pools	15
Stove permits	8

Signs	2
Chimneys	1
Demolish	3

Revenue collected from Building Department Fees was \$22,954.82. This was submitted to the Town Treasurer for the Town of Douglas General Fund.

The Building Department office hours are Monday, Tuesday, Thursday and Friday, 8:30 a.m. - 3:00 p.m. Wednesday, 1 p.m. - 7:00 p.m.

Respectfully submitted,

William A. Carter, Sr.
Building Inspector

ANNUAL REPORT OF THE HISTORICAL COMMISSION

We herewith submit this annual report to the Board of Selectmen and the citizens of Douglas.

The Historical Commission is pleased to announce the completion of the town-wide Survey and Planning Project. This project is a state requirement to be produced by all local Historical Commissions and must be completed in accordance with criteria set by the Massachusetts Historical Commission. The purpose of this project is to identify, research, and document all structures over fifty years of age, as well as any other historically significant areas (burial sites, monuments, Indian sites, streetscapes, archaeological sites, etc.).

The Survey and Planning Project proved to be a mammoth undertaking, which required the assistance of a professional historic consultant team. A grant was secured to enable the Historical Commission to seek assistance from such a team. Said grant was funded by the National Parks Service and worked on a 50% reimbursement factor.

The completed Survey and Planning Project was approved and accepted by the Massachusetts Historic Commission. Grant reimbursement has been received, and monies will be turned over the the General Fund. A copy of the project report, including a narrative history of the Town of Douglas, will be placed in the Simon Fairfield Public Library and another will remain in the Town Hall to insure public accessibility.

A by-law, which would establish and govern Historic Districts in historically select areas of our town, has been drafted by the seven member Historic District Study Committee. A public hearing must be held in order to review and approve said by-law. The purpose of these Historic Districts is to assist in the preservation of historically significant structures and areas. Historical Districts are not to be confused with the National Register of Historic Places.

To date, the E.N. Jenckes Store is the only structure in our town that has the honor of placement on the National Register of Historic Places.

Within the next year, the Historical Commission hopes to complete a comprehensive inventory of the contents of the archives safe. A dated reference list documenting the contents will be kept on file.

As always, the Historical Commission will remain available to the public to answer any questions that may arise.

Respectfully submitted,

Carol Manning, Chairperson
Richard Preston, Secretary
John Virostek
William Carter, Sr.
John Petraglia

HISTORIC DISTRICT STUDY COMMITTEE 1989 ANNUAL REPORT

The Study Committee is in the final phase of its goal to establish an historic district(s) in Douglas. To date it has worked on the following:

- * Re-initiated the Town's inventory of historic properties
- * Assisted the Historical Commissions in securing a grant to partially fund the hiring of a professional historical consultant to finish this inventory
- * Reviewed the findings of the historical consultant
- * Drafted an Historic District By-law

The Committee will be meeting with Town committees as well as with Town residents to receive comments and suggestions on the draft by-law. This by-law is expected to be presented at a Town Meeting in the near future.

Respectfully submitted,

Elliott Chesebrough, Chair
John Beukema
Daniel Cooney
Ann Dix
Ona Fleet
Marietta Howard
Merritt Tetreault

ANNUAL REPORT OF VETERAN SERVICES DIRECTOR

My job as Veterans Services Director is to assist Veterans in need of financial help to get benefits. The Veterans file a claim which I investigate for eligibility and then send it to Boston for authorization. In 1989 we paid out benefits totalling \$4,225.23.

I help other Veterans who have problems or questions pertaining to Veterans affairs, and if I can't help, I steer them in the right direction.

I also attend regional quarterly legislative meetings to learn the latest developments in the Veteran's Services Department.

Respectfully submitted,

Theodore J. Cormier, Sr.
Veteran's Services Director

REPORT OF THE SUPERINTENDENT OF SCHOOLS AND PRINCIPAL OF DOUGLAS ELEMENTARY SCHOOL

In preparation for the first submission of my Annual Report as Superintendent I spent time reading and reflecting upon past administrators submissions over a twenty year period. From my readings I was left with a sense of disheartenment. The dedicated staff with the consistent support and assistance from parents and town's people have year after year worked endlessly in a genuine effort to improve and build a school system that provides each student with the benefits of an excellent education. Throughout these years numerous forces, often those beyond the control of the teaching staff, have acted upon the schools causing a regression in the achievements which were so diligently sought after. Douglas has made progress — witnessed advancements, upgraded facilities and equipment, kept abreast of current educational advancements, and improved programs — but once again economic forces are eroding these achievements.

In the 1987 Superintendent's Report we shared the excitement of a new high school, low class size averages, enriching programs of Art, Music, and Gifted and Talented at the elementary school, and advancements in curriculum design and staff inservice.

Today's picture, two years later is somewhat different. The beginning of the 1989-90 school year occurred without the following programs:

1. No school adjustment counselor.
2. No special education team evaluation chairperson.
3. No elementary school art instructor.

4. No elementary gifted and talented program.
5. The elimination of a secondary guidance counselor.
6. The elimination of a library aide position at the high school.
7. The reduction of the school nursing staff by one third.
8. The elimination of the school physician.
9. Cut backs in maintenance and service contracts for building and equipment repairs.
10. No additional elementary teaching position which brings our second grade class averages to the high twenties.
11. Elimination of junior high boys and girls basketball and junior high cheerleading, JV soccer.
12. Elimination of one junior high teacher.
13. The combining of the Superintendent position with that the Elementary Principal.

If you were unaware of these cuts or have not been directly affected by them it is because the staff and parents have rallied as they have done numerous time before, to carry the weight!

However the present fiscal crisis at the federal, state and local levels is making the burden unmanageable. We need to rally — but the direction needs to be in an effort — as a community — to place **EDUCATION AS A FOREMOST PRIORITY**, and to support education with financial backing. The youth of today are our future — they will support us in years to come.

DOUGLAS ELEMENTARY SCHOOL ANNUAL REPORT

It is a pleasure for me in my capacity as Elementary Principal to share with you through the Annual Report news of our school. The past year, which overlaps one half of each of two school years, has been exciting and disappointing at the same time. In spite of program cuts due to budgetary constraints the momentum from the teaching staff and the parents has carried us ever forward in our pursuit of quality education.

Student enrollment continues to increase. State projections substantiate this increase and predict further increases over the next 5 years. A Building Study Needs Committee is under establishment to address the overcrowding at the elementary school. At the present time all available space is being utilized in providing educational programs for our students.

The staff at the elementary school is striving to update our curriculum and teaching methodology, particularly in the Language Arts area. Through grants we anticipate purchasing a new reading series for our students. Many staff members are attending workshops and conferences in the areas of whole language, process writing, critical thinking and cooperative learning.

Our staff made advancements in the area of student directed, hands on learning through the creation of Learning Centers in each classroom. Funding for this project was the result of the School Improvement Council. Our kindergarten teachers also participated in this advancement through the creation of a more developmental kindergarten program. They have done an outstanding job in developing center based learning, allowing young children to be more selective and participatory in their learning.

Nature's Classroom, a week-long residential program designed to enhance students in the area of environment, science and social skills was incorporated into our 5th grade curriculum. Each year our 5th grade classes will travel to a Nature's Classroom site and participate in this outstanding educational program.

An outstanding commitment continues to be established by the PTO. This past year the PTO developed the long range funding goal of providing a computer for every elementary classroom. Two Apple II GS computers were purchased towards this goal. Accessory equipment and software was also purchased. The PTO continues to support and bolster our educational program through enriching program, financial backing and through their volunteer commitments and parental support.

The Douglas Elementary School with the ongoing support of the parents and townspeople continues to strive towards an excellent education. The teaching staff gives their sincere efforts each day to provide students with enriching educational programs. For me, it is a pleasure to be the educational leader at this school.

Respectfully submitted,

Patricia B. Grenier
Superintendent/Principal

DOUGLAS JUNIOR - SENIOR HIGH SCHOOL ANNUAL REPORT

It is my pleasure to submit my first annual report as Principal of Douglas Junior-Senior High School.

I would first like to offer my gratitude to Dr. Robin Leveille, the Principal Search Committee and the School Committee for giving me the opportunity to serve as your principal. Also, the support and assistance given to me by Mrs. Patricia Grenier, Superintendent of Schools, Mr. Douglas K. Brown, Dean of Students, the teaching staff, secretaries, custodians and, of course, the students, is greatly appreciated.

As the result of the many concerns that were created by our budgetary constraints, our main objectives for this year have been to stabilize programs, increase motivation, and

develop a positive public image. One of the most unfortunate consequences of the publicity we received last spring was the belief that our students could not compete academically. The fact is that regardless of our budgetary situation, those students who strive to achieve are showing that they can compete successfully now just as they have in the past. The budget will always be a contributing factor, but the student's desire to learn will always be the major factor. With this in mind, we are placing more of the responsibility for success on the students by refusing to allow the school to take the blame for those who have set mediocre goals for themselves.

We hope to reinforce this philosophy by having our students look upon standardized tests as an opportunity to compete individually while understanding that collectively they are determining the school's image. They must realize that anything less than their best is not fair to themselves or the school.

Although we did face cuts following the failure of the override, we have been able to maintain our academic programs. The loss of guidance and counseling personnel as well as a middle school teacher has resulted in a decrease in assistance available to some students and an increase in the numbers in some classes. The commitment of the Athletic Boosters Club to fund the Junior Varsity Basketball programs has meant that we have only had to eliminate the Junior High programs.

We have been able to involve some junior high students in an intra-mural program while having many others on our junior varsity rosters. We cannot thank the members of both the Athletic Boosters and Band Boosters enough for their efforts to continue to offer programs that are of great value to the school and community.

We are continuing to evaluate and develop our curriculum to ensure coordination for grades 6-12. The efforts of the Subject Area Coordinators to develop a curriculum philosophy and specific course guidelines will help us to be more consistent and efficient. Our Horace Mann teachers, Denise Merten and Pamela Schwartz, have worked to motivate and prepare our students for the Massachusetts Basic Skills and Assessment tests as we seek to improve our scores.

The many activities which we have offered in the past are still highlights of the school year. Octoberfest, Winter Carnival, honor roll breakfasts, awards assemblies, dances, concerts, class trips, field trips, guest speakers, Student Council, clubs, newspaper, yearbook, intra-murals, Projects Fair, senior week events, a new photography club, Blue and White Teams and many other events make for an exciting and vibrant school environment. The many people that work to make sure that these all continue have given the extra effort so that our students may enjoy a memorable and successful school experience.

In bringing this report to a close, I would like to ask each of you what I have asked of the students. Recognize that we are all part of the Douglas Junior-Senior High School

community and that if we have pride in ourselves, do what we believe is right to the best of our ability, we will have a proud and successful school.

Respectfully submitted,

William G. Mahoney
Principal

ANNUAL REPORT OF THE SPECIAL EDUCATION DEPARTMENT

This past year was a very productive one for students receiving services through the Department of Special Services. Continuing our commitment to provide the best possible education, in the least restrictive environment, the Department was able to facilitate the return of several students who had previously been placed outside of the Douglas Public Schools. The ability to provide quality services to special needs students within community based programs, is a result of both, the level of professional skill and dedication of the special education staff and, the continuing support for programs designed to offer these services. Within this co-operative framework both students and community benefit, as the Douglas Public Schools continue to strive to implement the state mandate of maximizing students potential, in the least restrictive environment.

The beginning of the school year brought several new faces as five teachers were added to replace those who moved on to other areas of interest. Among those who left the Douglas Public Schools, the most notable was Margaret Anderson, who had served the students of Douglas, in the capacity as resource room teacher, for the past eighteen years. Her dedication is rare and she will be deeply missed.

Programs that were able to service a broader population included the Douglas Public Schools pre-school program, now named the Little Bo P.E.E.P. Pre-School, and the A.D.E.P.T. (Alternative Dimensions in Education Partnership and Training) program.

The Little Bo P.E.E.P pre-school expanded to include both an integrated A.M. and P.M. session. Through the development of a flexible schedule, a greater number of community preschoolers were enrolled. The scheduling enabled seventeen children to be accommodated in twelve slots.

The A.D.E.P.T program went from an enrollment of six, to a current roster of ten. A new classroom space was identified and a room constructed for the program. A.D.E.P.T.'s current location and design now allows for the class to operate as a separate alternative high school program. This program was able to service students coming out of the junior high school, as well as accommodating the return of three students who had previously dropped out of school.

The Department continued its commitment to the training and planning for the transition from school to work for those students with significant developmental delays. Currently, eligible students are experiencing both academic training and vocational exploration. This programming reflects an ongoing commitment to best prepare students for self sufficiency upon turning twenty-one years of age.

The Department also shared in the effort to provide services under the prevailing fiscal climate and experienced the loss of the Team Evaluation Chairperson and Adjustment Counselor, both of whom will be missed.

The Department of Special Education continues to provide a variety of services to meet the individual needs of students and to this end offer programs that include: special needs pre-school, resource rooms at all levels, alternative education, pre-vocational training, speech and language therapy, physical therapy, occupational therapy, vision therapy, adaptive physical education and tutoring for home or hospital bound students.

On behalf of the special education staff I would like to extend my gratitude for the Town's continued support and personally wish to express my ongoing appreciation for being given the privilege to serve as the Director of Special Education.

Respectfully submitted,

Michael Masny
Director of Special Education

ANNUAL REPORT OF THE GUIDANCE DEPARTMENT

We herewith submit the annual report of the Guidance Department of the Douglas School System.

The Guidance Department enters the 1989-90 school year with the loss of our junior high counselor and a part time school adjustment counselor due to budget constraints. We presently have one counselor for grades six through twelve. We presently have a senior class twice the size of last years which requires twice as much time working on college applications, transcripts and letters of recommendation. With enrollment increasing in other grades we are stretching ourselves thin.

We continue to enjoy our new facilities at the junior-senior high school which offers privacy and a superior educational environment.

Required credit for graduation continues to be 104 credits. The minimum passing grade is presently 65. Minimum requirements for entrance into the four year state college system

presently requires four years of college English, two years of the same foreign language, three years of college Math, two years of Social Studies, and a special group of electives including courses in Computer Science to total at least 16 units.

We continue to administer the Massachusetts Basic Skills and Assessment tests, and the California Achievement Test in grades one through six, and grades seven and eight as well as the Differential Aptitude Test in grade nine. We administer the P.S.A.T.'s to juniors and the S.A.T.'s to juniors and seniors. This year 55 seniors will graduate with most continuing their education at the college level.

Students meet individually and in groups with the Guidance Department for adjustment, academic and vocational counseling throughout the year.

Guidance will continue to assist each student in determining a wise choice of his/her life's work in accordance with his/her abilities and desires.

Respectfully submitted,

D. A. Johnson
Guidance Director

ANNUAL REPORT OF THE ATHLETIC DIRECTOR

Despite substantial cuts in our Athletic Program, a few highlights of the 1989 school year can only be encouraging.

Included in those highlights were the Boys Soccer team's tremendous showing in the first round of the Division III Central Massachusetts District Tournament. The boys lost in five overtimes to the eventual state champions, Bromfield. The boys were also honored with the Dual Valley Conference Sportsmanship award. Another highlight was a boys varsity basketball win over Murdock to break a most disheartening losing streak.

However, budget cuts have put a damper on our athletic program. All junior varsity and junior high programs were eliminated and the budget for equipment and supplies was drastically reduced. This seems to have had a negative effect on our junior high and underclassmen attitudes causing them to lose interest and faith in our athletic program. This is evident in the lack of numbers for our junior high intramural program which runs throughout the entire basketball season. In comparison to 60 interested junior high basketball players for an organized junior high program in 1988, we now have ten interested in junior high athletics for the intramurals program.

But, the basketball season was not a total loss thanks to the Booster Club. They've raised monies to fund the entire girls and boys junior varsity basketball teams which will

temporarily salvage future basketball talent. Again, without junior high programs the future for our athletic program looks dismal.

Despite such cuts we are competitive in the Dual Valley Conference and continue to produce some fine athletes and scholars to pursue their education and to service our community. We can only hope the attitudes of our students and the efforts of our hard-working Boosters remain and not diminish to leave us stagnant.

Respectfully submitted,

Madeline A. Mangini
Athletic Director

REPORT OF SCHOOL NURSE

To: Mrs. Patricia Grenier
Superintendent of Schools

I herewith submit my report as School Nurse in the Douglas Public Schools:

Accidents, injuries and illnesses occurring in school are investigated by the nurse and recommendations are made to the principals as to the disposition of each individual case.

Physical examinations were performed by Dr. Sang K. Chung, our school physician, to students in Grades 3, 6 and 10. Sports physicals were performed for those who requested them. The Fluoride Program is conducted in Grades 1-5.

Mantoux Tests (for the detection of Tuberculosis) and Tetanus shots were administered to new school personnel as needed. An immunization clinic was held by Town Nurse, Patricia Koslak, for students needing a Td booster.

Hearing and vision screening was performed on all students from pre-school through Grade 6 and Grades 8 and 10 as required by law. Postural screening was done by the school nurse and the physical education teachers in Grades 5-9.

Dr. Scanlon provided a Dental Health Program for our elementary students during Dental Health Week in February 1989.

State reports and surveys were submitted as necessary.

In conclusion, I would be remiss in not acknowledging the invaluable services of Dr. Chung and our half-time nurse, Mrs. Katie Gilrein, whose services were eliminated this school year due to fiscal constraints. I wish to thank them for their support and assistance.

Respectfully submitted,

Cecilia Stienstra, R.N.
School Nurse

**ANNUAL REPORT OF THE
BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

**For the Year Ended June 30, 1989
Regional School District Committee
1988-89**

Kelton D. Johnson	—	Chairman	Sutton
Jay P. Hanratty	—	Vice Chairman	Millbury
Michael L. Merolli	—	Secretary	Mendon
Diane M. Paradis	—	Assistant Treasurer	Grafton
E. Kevin Harvey			Bellingham
Matthew C. Krajewski			Blackstone
Charles E. Randor			Douglas
Roger V. Burns			Hopedale
John V. Fernandes			Milford
Bradley J. Austin			Millville
Edward B. Postma			Northbridge
Kenneth T. Fougere			Upton
Herman Buma			Uxbridge
Anthony F. Rando	—	Treasurer	
David A. Rando	—	Counsel	
Margaret Asadoorian	—	Recording Secretary	
Eugene D. Picard	—	Superintendent-Director	

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School, Pleasant Street, Upton, MA on the third Thursday of each month in the School Committee Conference Room at 7:30 p.m.

BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Upton, Massachusetts

ANNUAL REPORT

The 1988-89 school year started August 24, 1988 and concluded on June 9, 1989. The School's dual educational program provided 180 days of instruction (5.5 hrs/day) for 809 students in grade 9 through grade 12. The day school enrollment breakdown by towns (Oct. 1, 1988) revealed the following:

Town	Grd 9	Grd 10	Grd 11	Grd 12	Total	(Females)	& (Males)
Bellingham	18	23	26	25	91	19	73
Blackstone	12	14	14	9	49	14	35
Douglas	6	11	16	9	42	15	27
Grafton	10	18	22	18	68	22	46
Hopedale	12	1	8	5	26	6	20
Mendon	5	8	5	8	26	4	22
Milford	25	27	38	34	124	32	92
Millbury	30	25	30	33	119	29	89
Millville	5	1	2	6	14	6	8
Northbridge	24	25	17	20	86	17	69
Sutton	10	18	13	10	51	15	36
Upton	10	14	11	5	40	8	32
Uxbridge	<u>19</u>	<u>21</u>	<u>14</u>	<u>19</u>	<u>73</u>	<u>14</u>	<u>59</u>
	186	206	216	201	809	201	608

Dual educational program constituted a structured academic curriculum for 445 hours and specialized vocational-technical preparation for 445 hours. The educational process was delivered in two-week segments; traditional academic instruction alternated with vocational-technical education throughout the year.

Specialized vocational-technical programs offered included: Air Conditioning, Auto Body, Auto Technology, Computer Information Processing, Culinary Arts, Drafting, Electrical, Electronics, Graphic Arts, Health Services, Machine Shop, Metal Fabrication, Paint & Decorating, and Plumbing.

Traditional academic curriculum provided sequenced courses in English, mathematics, science, social studies, business, computer literacy and physical education appropriate for each grade level and in consideration of individual differences and interests.

Special education services were provided for 171 students in accordance to needs identified in each student's individual education plan.

Evening Adult Education programs were conducted in the fall and spring semesters. Programs served a total of 303 adults who sought competency development in vocational-technical areas (Carpentry, Auto Body, Basic Electrical, Machine Shop, Computers, Basic Electronics, Welding, Computer Aided Design) or personal fulfillment in other areas of interest (Aerobics, Word Processing, Quilting, Interior Decorating, Typing, Stained Glass). Programs were self-supported by participants who paid established fees for instruction and training.

The second year of the ASSET Program, a sophisticated automotive technician program, was completed successfully in May 1989 with 18 students earning Associate Degrees in Automotive Applied Technology from Quinsigamond Community College. This was a significant accomplishment in that ASSET is a unique educational venture in which Blackstone Valley Vocational Regional, Quinsigamond Community College and the Ford-Mercury Company applied and coordinated their respective resources to provide a two-year postsecondary technical program in a high demand career field. All the graduates were employed in Ford-Mercury dealerships with initial annual salaries ranging from \$25,000 to \$40,000.

A highly professional and multi-talented staff served the vocational regional school district during the past school year. Two major categories of personnel diligently applied their expertise for the benefit of students and the delivery of highly successful vocational-technical education. Reflected below are numbers of assigned employees who served the district:

Professional Staff		Support Staff	
Vo-Tech Instructors	39	Teacher Aides	6
Academic Teachers	24	School Nurses	1.75
SPED Teachers	6	Secretarial/Clerical	5
Reading Specialist	1	School Lunch Employees	11
A/V-Librarian	1	*Facility Manager	1
Coordinators/Supervisor	4	*Custodial Staff	7
*Assistant Director	1	*Financial Coordinator	1
*Student Services Director	1	*Secretarial/Clerical	3
*Superintendent-Director	1		

* Denotes full year assignments — all others were school year assignments

Among the many challenges in which day school students were engaged the past year, COOPERATIVE Education remained as the leading program whereby seniors acquire genuine experience in the world of work and refine their acquired competencies. Approximately 80 different employers hired some 140 seniors during the school year, in a partnership, to continue student training and paying participants for their services. The Cooperative Education program was available to seniors who demonstrated vocational-technical proficiency, earned passing grades in all subject areas, maintained high attendance and demonstrated exemplary personal responsibility. This program epitomizes the linkage of school learned competencies and those skills and attitudes expected in the workplace.

The school's general education, as measured by the state's assessment of academic achievement (Reading, math, science and social studies), fared very well. In comparison to state norms for all high schools, this vocational-technical high school exceeded the passing norms in each of the four areas tested and exceeded results of virtually all vocational-technical high schools in the Commonwealth. The outstanding results validate the underlying educational concept of providing coordinated and integrated vocational-technical training with general education as a sound and effective program for a broad range of high school students.

Typical of any high school environment, the vocational-technical high school offered a variety of extracurricular activities. Students interested in sports were able to compete on teams in Cross-Country, Soccer (boys and girls), Basketball (boys and girls, junior varsity & varsity), Track and Field, Baseball and Softball. The interathletic program is conducted through the Dual Valley Conference. Some 250 students took advantage of the opportunities to develop athletic skills. Another special extracurricular opportunity uniquely available for vocational-technical students in which 90 students participated was the Vocational Industrial Club of America. Interested students competed with other vocational-technical students comparing the vocational-technical competencies at a regional, state and national level. Two Graphic Arts students, Lisa Sclar (Millbury) and Tracy Thibeault (Mendon) were state finalists and competed at the National Championships held in Tulsa, Oklahoma in June 1989.

The faculty and students staged a variety show in the spring which was a huge success. Two shows, held on two nights, played to packed houses.

The annual Junior-Senior Prom held during the April vacation at Hogan Auditorium, Holy Cross College, was once again a magnificent evening. One hundred and fifty couples participated in the festive occasion.

Class officers and student representatives to the school committee actively participated in learning valuable lessons about government and democracy.

As has been an annual custom, the junior class sponsored two Blood Drives during the school year. Some 200 pints of blood were donated by students and faculty. The school has been recognized as a major contributor by the Red Cross.

A conscientious effort was made during the past year to maintain the regional school district's grounds, facilities and equipment. Roof repairs (\$720,000) approved in fiscal year 1988 were completed during the past year. An extraordinary effort to restore and improve the grounds (lawns, roadways and athletic fields) was initiated. Boilers and electrical systems were updated with state grants from the Energy Office.

An aggressive policy to secure federal and state grants was pursued during the school year. The funds sought were used to supplement, not supplant, financial resources (state reimbursements and local assessments) required to operate the school system. Approxi-

mately \$474,540 was secured from various sources including Chapter I (\$20,920), Title II (\$2,989), EEOG (\$277,000), SPED (\$46,259), Perkins Act (\$45,371), JTPA (\$32,000) and Energy Office (\$50,000). In addition, state supplemental funds through Chapter 188 — (Horace Mann Grants, \$8,395 and School Improvement Councils, \$7,310) were applied in accordance with state law.

The Vocational Regional School District Committee deliberated and finally sought an amendment to the Agreement Among the Member Towns by which members to the Regional School Committee would be elected. The member towns voted and approved the election of Regional School Committee members at biennial state elections starting in 1990. The reason for the change has been mandated by M.G.L. Chapter 10 which requires that the “one man, one vote” principle is followed in electing members to regional school committees.

The highlight of the 1988-89 school year occurred on Saturday, May 23, 1989, when 190 seniors received high school diplomas and certificates of vocational-technical proficiency. Officers representing the Class of 1989 were: President, Craig M. Allen (Electrical Dept. — Millbury), Vice President, Lisa A. Sclar (Graphic Arts — Millbury), Secretary, Angela M. Pavoni (Graphic Arts — Grafton) and Treasurer, Gina M. Laramee (Information Processing — Millbury). John McDonagh, Director of Research and Program Development, Division of Occupational Education, delivered the main address. He congratulated the graduates for their school successes and reassured them that their acquired competencies made them very prepared for the world of work.

The vocational regional school district’s 23rd year of operation concluded on June 9, 1989. Based on performance criteria, it was an eventful and successful year. Educational standards of quality were confirmed, graduate placement (employed — 70%; post high school education 20%; military—6%; unknown — 4%) was satisfactory and educational expenditures were contained. Expenditures per student, as reported by the Department of Education, revealed that Blackstone Valley Vocational Regional School District continued to rank 29th out of 31 comparable vocational school districts. In turn, assessments paid by member towns are among the lowest when compared with similar regional vocational school districts throughout the Commonwealth.

Finally, the School Committee and the district’s administration, express sincere thanks to all who contribute in making this vocational regional school district a significant and vital resource serving the thirteen member towns. Without the full cooperation and support of the district’s citizens, this institution would be unable to carry out its mission as envisaged by the founders — the Planning Committee of 1962.

Respectfully,

Eugene D. Picard
Superintendent-Director

**BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUP**

JUNE 30, 1989

ASSETS

	GOVERNMENTAL FUND		FIDUCIARY		ACCOUNT GROUP	Combined Total (Memorandum Only)
	GENERAL TYPES	SPECIAL REVENUE	CAPITAL PROJECTS	AGENCY OBLIGATIONS		
Cash						
Accounts Receivable		16,960				15,980
Due from Commonwealth of Massachusetts	437,821			15,980		16,960
Due from other funds		11,204	54,217			437,821
						65,421
Amount to be provided for retirement of general long-term obligations					1,388,950	1,388,950
Total Assets	<u>437,821</u>	<u>28,164</u>	<u>54,217</u>	<u>15,980</u>	<u>1,388,950</u>	<u>1,925,132</u>

Robert Ercolini & Company - Auditors

LIABILITIES AND FUND BALANCE

Liabilities:					
Bank Overdraft	36,551				36,551
Accounts payable and accrued expenses	18,101	59,723			77,824
Accrued sick pay benefits				8,950	8,950
Due to other funds	65,421				65,421
Due to student groups			15,980		15,980
Bond anticipation notes payable					
(Note 7):					
6.4% note		300,000			300,000
6.25% note		400,000			400,000
Bonds payable					
(Note 6):					
4.9% school bonds				200,000	200,000
11.2% school bonds				1,180,000	1,180,000
Fund balances:					
Reserved for encumbrances	19,875	16,977			36,852
Unreserved:					
Designated	158,423				158,423
Undesignated	139,450	11,187			(554,869)
Total fund balances	<u>317,748</u>	<u>28,164</u>			
Total liabilities and fund balances	<u>437,821</u>	<u>28,164</u>	<u>15,980</u>	<u>1,388,950</u>	<u>1,925,132</u>

Robert Ercolini & Company — Auditors

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND BUDGET AND ACTUAL — BUDGETARY BASIS

YEAR ENDED JUNE 30, 1989

REVENUES:

Local sources:

Assessments to participating towns	\$1,058,078	\$1,058,078	
Interest on investments and bank accounts		53,297	\$53,297
Other		5,976	5,976
	<u>1,058,078</u>	<u>1,117,351</u>	<u>59,273</u>

Federal and state

reimbursements:

General aid	1,751,285	1,746,304	(4,981)
Regional school aid	888,300	888,302	2
Pupil transportation	337,360	338,604	1,244
Debt retirement	346,607	316,073	(30,534)
	<u>3,323,552</u>	<u>3,289,283</u>	<u>(34,269)</u>
Total revenues	<u>4,381,630</u>	<u>4,406,634</u>	<u>25,004</u>

EXPENDITURES:

ADMINISTRATION	190,465	206,293	(15,828)
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INSTRUCTION:

Supervision	133,685	134,819	(1,134)
Principal's Office	73,700	75,762	(2,062)
Teaching	1,034,100	1,939,881	(5,781)
Textbooks	10,000	11,209	(1,209)
Library Services	28,000	31,948	(3,948)
Audio-Visual	13,590	10,696	2,894
Guidance Services	146,025	149,437	(3,412)
Special Education	245,405	265,761	(20,356)

OTHER SCHOOL SERVICES:

Health Services	32,790	36,343	(3,553)
Pupil Transportation	410,000	379,755	30,245
Food Services		728	(728)
Athletic Program	45,990	44,500	1,490
Student Body Activities	8,400	8,860	(460)
Vocational Education Week		6,443	(6,443)

OPERATION & MAINTENANCE OF PLANT:			
Custodial Services	149,900	147,375	2,525
Heating/Utilities	158,700	117,493	41,207
Maintenance & Repairs	111,730	140,996	(6,443)
FIXED CHARGES	228,565	285,468	(56,903)
ACQUISITION OF FIXED ASSETS	30,500	20,552	9,948
DEBT RETIREMENT	<u>430,085</u>	<u>430,085</u>	<u> </u>
Total expenditures	4,381,630	4,444,404	(62,774)
Excess (deficiency) of revenues over expenditures	<u> </u>	<u>(37,770)</u>	<u>(37,770)</u>

Robert Ercolini & Company — Auditors

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

1988-89

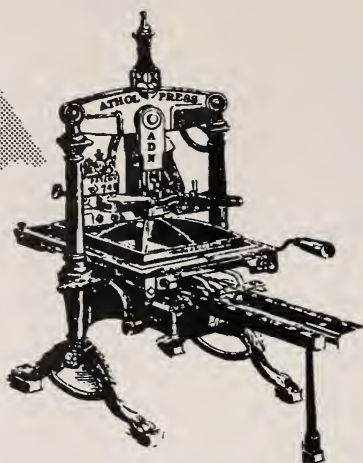
MEMBER TOWN ASSESSMENTS

	OPERATIONAL	DEBT RETIREMENT
Bellingham	\$109,301	\$12,750
Blackstone	56,926	5,674
Douglas	52,375	2,409
Grafton	99,058	8,853
Hopedale	22,767	1,191
Mendon	37,571	2,395
Milford	140,040	15,309
Millbury	140,040	10,111
Millville	15,945	1,809
Northbridge	104,750	8,774
Sutton	62,618	4,373
Upton	50,095	3,210
Uxbridge	<u>83,114</u>	<u>6,620</u>
	\$974,600	\$83,478

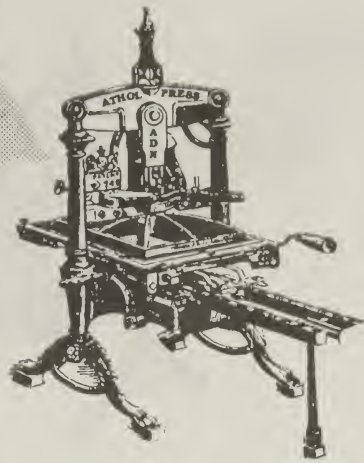
INDEX

Animal Inspector	91
Appointed Town Officials	37
Arts Council	79
Board of Health Agent	71
Board of Health Nurse	72
Building Inspector	96
Cable Advisory Committee	94
Cemetery Report	91
Collector of Taxes	49
Council on Aging	74
Employees Earnings	84
Fire Department	90
Highway Department	89
Historical Commission	97
Housing Partnership Committee	70
Library Director (Simon Fairchild Public Library)	77
Moses Wallis Devise	62
Personnel Board	71
Police Department	64
Recreation Commission	92
Schools:	
Superintendent's Report	99
Principal of Douglas Elementary Schools	99
Douglas Elementary School	100
Douglas Junior-Senior High School	101
Special Education Department	103
Guidance Department	104
Athletic Director	105
School Nurse	106
Blackstone Valley Vocational Regional School District	107
Town Meetings:	
Special Town Meeting, February 2, 1989	13
Annual Town Meeting, May 9, 1989	16
Annual Town Meeting, May 13, 1989	19
Special Town Meeting, June 8, 1989	28
Special Town Meeting, June 27, 1989	29
Special Town Meeting, June 29, 1989	30
Special Town Meeting, October 19, 1989	38
Tax Rate	33
Town Accountant	52
Town Clerk's Report	48
Town Officers	5
Town Treasurer	80
Tree Warden	92
Veteran Services Director	99
Vital Statistics	42
Waste Water Treatment Facility	94
Zoning Board of Appeals	69

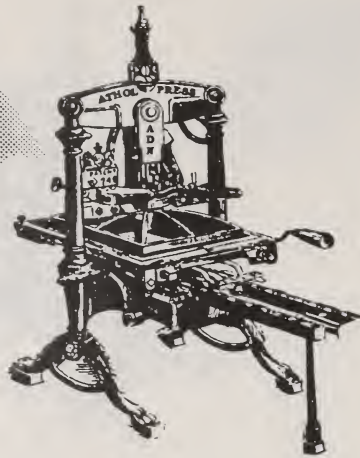
Notes



Notes



Notes



**TOWN OF DOUGLAS
DEPARTMENT TELEPHONE NUMBERS**

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
SELECTMEN'S OFFICE	476-3566 476-2567
BOARD OF HEALTH	476-2247
DOUGLAS TRANSFER STATION OPEN TUESDAY, THURSDAY AND SATURDAY FROM 7:30 A.M. to 4:00 P.M.	476-3742
HIGHWAY DEPARTMENT	476-3378
BUILDING DEPARTMENT	476-3577
LIBRARY	476-2695
SCHOOL DEPARTMENT	
ELEMENTARY SCHOOL — School Court	476-2154
HIGH SCHOOL — Off Route 16	476-3332
ASSESSOR'S DEPARTMENT	476-3317
TAX COLLECTOR	476-7086
TOWN CLERK	476-2232
TREASURER	476-2900
VETERANS' DEPARTMENT	476-3577
WATER/WASTEWATER DEPARTMENT	476-2400
SENIOR CITIZENS DROP-IN CENTER	476-2283